# annual report CUIPE M INTERNATIONAL CHILDREN'S HOSPITALS

in

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#### MISSION

To heal the sick and proclaim the kingdom of God -LUKE 9:2

#### VISION

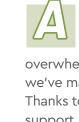
A world where children living with disabilities reach their full potential through God's hope and healing

### VALUES



All numbers and statistics cited throughout this report reflect CURE's Fiscal Year 2024 (FY24), which ran from 1 July 2023 through 30 June 2024.

## A MESSAGE from the --- president



s I reflect on this past year at CURE International, I am overwhelmed by the impact we've made together. Thanks to your unwavering support, prayers, and partnership, more children than ever across our hospital network are receiving the transformative care they desperately need.

This incredible growth is the result of our ambitious three-year strategic initiative, Operation 2x. By God's grace, we expanded our surgical and ministry services, surpassing our goal to double the number of children and families we serve and share the gospel more widely than ever before.

We also made significant strides in operational excellence. We implemented a new electronic medical record system, earned vital safety accreditations, and modernized our hospitals by adding five state-of-the-art surgical centers. To ensure our mission endures, we're also investing in people-training current medical staff and equipping the next generation of surgeons.

Every number in this report represents a life forever changed and hope restored. Together, our work is building the future of



above: More kids like Ethel in Malawi were served last year than ever before.

healing for the most vulnerable—one project, one patient, one story at a time.

Thank you for joining us in this mission. I look forward to how God will continue to use us to bring lifechanging surgeries and the love of Jesus to His precious children.

Yours sincerely,

Justin Narducci President/CEO

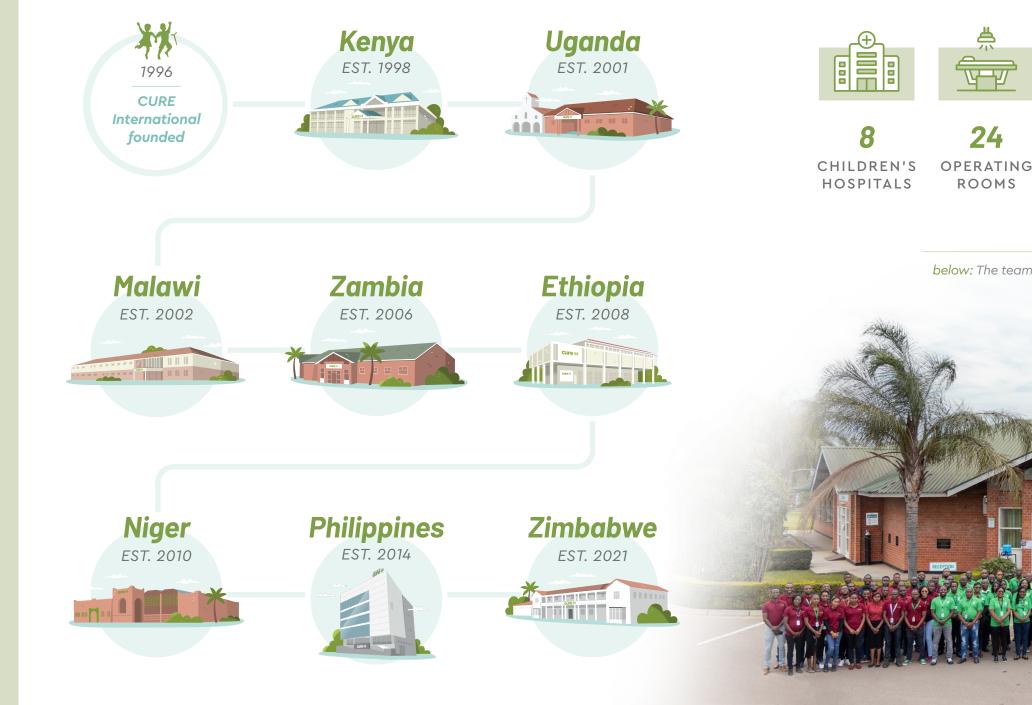
# where we work

## CURE'S HOSPITAL NETWORK

CURE serves children and families in 32 countries from our eight hospitals throughout Africa and the Philippines.

### CURE AT A GLANCE

It takes many hands to help kids heal every day. Here are some of CURE's key statistics from across the network last year.



1,228 39 STAFF SURGEONS MEMBERS

below: The team at CURE Zambia ready to help kids heal.

VAN BARAN

437

RECOVERY

BEDS

24

ROOMS

# how we work

## **Providing Surgical Care to Children with Disabilities**



Our eight hospitals provide high-quality surgical care to children with treatable disabilities—transforming lives and communities—at no cost to their families.

# Sharing the Love of Jesus

Our ministry teams share the gospel and embody the love of Jesus with children and families—both in our hospitals and throughout their communities.





## Performing Groundbreaking Medical Procedures



Our world-class surgeons perform innovative procedures and offer specialized care unavailable elsewhere in the countries we serve.

## Reaching Remote Children and Communities

KAPENGURIA COUNTY REFERRAL HOSPITAL



CURE's medical and ministry teams travel to underserved regions, finding children in need of surgery and bringing the gospel to their communities.

## Building Surgical Capacity



CURE trains the next generation of medical professionals to serve in their own countries—and beyond—through residency and fellowship programs.

## Promoting a Biblical View of Disability



We equip local Christian leaders to serve people with disabilities, challenge harmful stigmas, and connect children in need of surgery to CURE.





# 2024 global impact

 countries with CURE hospitals
 countries where patients have traveled from to receive treatment

## Niger

**4,355** patient visits **1,123** surgical procedures \$3.3M expenditure

## Ethiopia

12,063 patient visits3,576 surgical procedures\$4.75M expenditure

## Uganda

**10,935** patient visits**2,057** surgical procedures\$5.5M expenditure

## Zambia

14,449 patient visits3,192 surgical procedures\$4.2M expenditure

## Kenya

24,444 patient visits3,222 surgical procedures\$4.5M expenditure

## Malawi

**11,504** patient visits**2,519** surgical procedures\$4.2M expenditure

## Philippines

**16,306** patient visits**2,190** surgical procedures\$3.9M expenditure

# 

Scan or visit **cure.org/hospitals** to explore the hospitals where your support is changing lives.

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**3,208** patient visits**1,057** surgical procedures\$3.4M expenditure

# **10 highlights**

FROM A RECORD-BREAKING YEAR



and shared the good news of Jesus with 241,586 peoplethe most in CURE history.



### **Added New** Surgeons

7 full-time surgeons joined our mission, each one ready to heal hundreds of children annually.





Restored

**Mobility** 

custom-fit prosthetics and orthotics,

New on-site workshops provided



Expanded plastic surgery programs served 11% more children with cleft conditions and severe burns.





### Performed **Complex Surgeries**

Advanced surgeries turned "impossible" cases into success stories-restoring fingers, straightening spines, and saving legs.





Partnerships with Biblica, OneHope, and Praiseworks will help provide 87k Bibles, 50k+ ministry resources, and 100k+ books about Jesus to the children we serve.



Medical and ministry teams traveled to remote villages, conflict-ridden communities, and even an island to serve 12,969 children with medical screenings and the love of Jesus.



Two new solar energy systems provide a combined **500kW** of power to ensure reliable electricity for life-saving care.





All 8 CURE hospitals achieved international standards of excellence through the accrediting agency SafeCare.



Now all CURE hospitals have electronic medical record systems, ensuring children receive safer, more accurate care from admission to surgery to follow-up.

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# surgery for children



2024 MEDICAL IMPACT

## 18,936

surgical procedures ↑7% FROM 2023

## 97,264

## 65

total doctors across the network **\*3%** FROM 2023

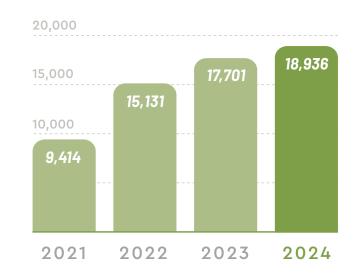


There's nothing that can take away the satisfaction of helping change children's lives. It's not a job, it's a ministry."

66

- DR. NICHOLAS LUBEGA Orthopedic Surgeon, CURE Malawi

## SURGICAL PROCEDURES BY YEAR



Dr. Nicholas Lubega (right) and Dr. Mariama Suso (left) provide life-changing surgery for Janet, straightening her bowed leg.

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#### **SPOTLIGHT: MEDICAL IMPACT**

# hope in the waiting room ONE FAMILY'S CURE STORY

Without surgery, Miracle's condition

would become life-threatening.

n any given day, the waiting room at CURE Uganda fills with parents holding some of the world's most vulnerable: babies needing life-saving neurosurgical care. Desperate parents travel thousands of miles to this Eastern Uganda hospital, often from surrounding countries, hoping to save their children.

This past year, Sheila and Stephen were among them.

#### "I COULD NOT **ABORT MY** CHILD"

While Sheila was 23 weeks pregnant, doctors informed her that her baby had encephalocele—a rare birth condition where part of her baby's brain protruded through an opening in her skull. Sheila was advised to terminate her pregnancy.

"I could not abort my child," Sheila said. As Christians, she and her husband prayed for God to intervene. When their baby was born months later—healthy except for her encephalocele—they named her Miracle.

After learning CURE Uganda could help, they traveled through the night from Mbarara, which is 300 miles west of our hospital in Mbale. Seeing other parents with babies like Miracle in the waiting room, they found hope.

#### "MY BABY IS A FIGHTER"

CURE's neurosurgical team, led by Dr. Tomson Katungi, performed the delicate surgery to remove Miracle's encephalocele and reconstruct the skin on her forehead.

"Miracle's encephalocele was one of the largest and most complex we've ever seen," said Dr. Tomson. "Without surgery, she could have faced developmental impairment, difficulty feeding, and seizures."

> While Miracle underwent surgery, members of CURE's spiritual ministry team prayed with her parents. Stephen shares, "I want to thank the people at CURE. The love and care we found was really encouraging. Those who prayed with us gave me courage to keep moving."

Watching her daughter recover in the ICU, Sheila said through a big smile, "My baby is a fighter."

Though the family has returned to Mbarara, Miracle continues to receive regular check-ups with CURE's medical and ministry teams at mobile clinics held closer to her home.

Thanks to CURE's donors worldwide, families never receive a bill for their children's care. And today, Miracle lives up to her name—happy, healthy, and hitting all her developmental milestones.





# 66

We are forever grateful for your generous donation, kindness, and commitment to our baby's life." *—Miracle's dad, Stephen* 

right: Almost one year after her surgery, Miracle lives up to her name! top left: Dr. Tomson performs Miracle's life-saving surgery.

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top right: After surgery, Miracle recovers in her mom's arms.

Okello checks Miracle's progress at the mobile clinic closer to her home.

STATE SIDE

# intentional ministry care

st?

2024 MINISTRY IMPACT

# 241,586

people reached with
the gospel message
123% FROM 2023

# 43,587

people who made decisions for Christ **\*19%** FROM 2023

## 19,745

**patients discipled\*** \*CURE began tracking this metric in FY24

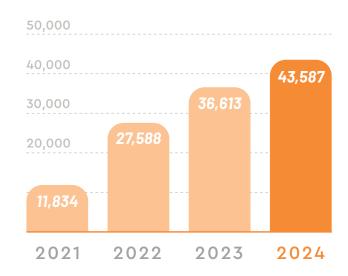


above: CURE Zimbabwe's Pastor Method Moyo (left) and Spiritual Director Grace Mangwende visit Edmercy, who says she is new in Christ.

When children come to CURE, they experience Christ in reality."

- GRACE MANGWENDE Spiritual Director, CURE Zimbabwe

## DECISIONS FOR CHRIST BY YEAR



CURE Zimbabwe Spiritual Director Grace Mangwende baptizes Edmercy. Learning about Jesus transformed Edmercy's life even more than the surgery that helped her walk.

## \*\*\* 18

#### **SPOTLIGHT:** MINISTRY IMPACT

# made whole again

God is powerful. He sees your pain."

LOVENESS treated for clubfoot and limb loss at CURE Zambia

orn with clubfoot and missing her lower right leg, Loveness found hope at CURE. After surgeons corrected her foot, she became one of the first patients to receive a custom-fit prosthetic—at no cost to her family—thanks to the new prosthetics and orthotics workshop at CURE Zambia, which opened in 2024.



Scan or visit **cure.org/stories** to see more incredible transformations you make possible. At CURE, we celebrate life-changing surgeries that transform bodies—and the love of Jesus that transforms hearts.

## 66 —

My healing is the Lord's doing. CURE is where I gave my life to God."

#### **BOVIN** treated for knock knees at CURE Kenya



66



The God who brought the dead back to life is the same God who will heal my son." —Ashier's mom, Sandra

**ASHIER** treated for cleft lip and palate at Tebow CURE Philippines

## 66 —

If you want to see a miracle, see how my life has transformed. At CURE . . . I witnessed God's love through the healing process."

NATASHA treated for bowed legs at CURE Malawi



# training healthcare providers

arex

Dr. Emmanuel Wegoye (right), CURE Uganda's Medical Director, trains Dr. Ahmed Omar (left), a CURE Neuro fellow from Kenya.

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2024 TRAINING IMPACT

## 132

fellows and residents trained at CURE hospitals **\*61%** FROM 2023

## 5,379

healthcare workers participated in 322 training events **↑32%** FROM 2023

## 42,280

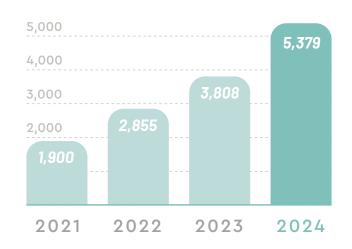
clinical training hours logged **↑54%** FROM 2023



Just one surgeon trained will perform more than 10,000 surgeries—it's an investment with impact that multiplies across generations."

- DR. EMMANUEL WEGOYE Medical Director, CURE Uganda

### CLINICAL TRAINEES BY YEAR



#### **SPOTLIGHT:** TRAINING IMPACT

# training to meet a global need

n 1998, as CURE prepared to open its first hospital in Kenya, the country had only a handful of orthopedic surgeons for a population of 30 million. CURE's founders knew that to meet the overwhelming need, they had to do more than provide surgeries—they had to train local surgeons.

One of the first was Dr. Joseph Theuri, a Kenyan medical intern with dreams of becoming an orthopedic surgeon. He became CURE Kenya's first surgical trainee. Twenty-six years later, Dr. Theuri is the hospital's Medical Director, and CURE Kenya has become a regional hub for training orthopedic surgeons.

#### EQUIPPING THE NEXT GENERATION

Today, every hospital in CURE's network is a teaching hospital, helping to train 542 future orthopedic, plastic, and neurosurgeons.

It's how we strengthen national healthcare systems in countries where we serve and help close the gap in access to surgical care for children with treatable disabilities.

In partnership with organizations like the College of Surgeons of East, Central, and Southern Africa (COSECSA) and the Pan-African Academy of Christian Surgeons (PAACS), CURE has established residency and fellowship programs in Kenya, Uganda, and Ethiopia. Hospitals and universities across Africa—and beyond—send students and fellows to CURE for specialized training in pediatric surgery.

below: Dr. Joseph Theuri (far left), CURE's first surgical trainee, mentors surgeons like Dr. Levis Nguku, Dr. Paul Mang'oli, and Dr. Philemon Nyambati, who in turn equip others. "Our desire is to train surgeons who can train others so that no child with a lifelimiting disability will have to wait for the surgical care they need," says Dr. Theuri. "It's a sustainable approach that helps meet both the physical and spiritual needs in the countries where we serve."

#### IMPACT MULTIPLIED

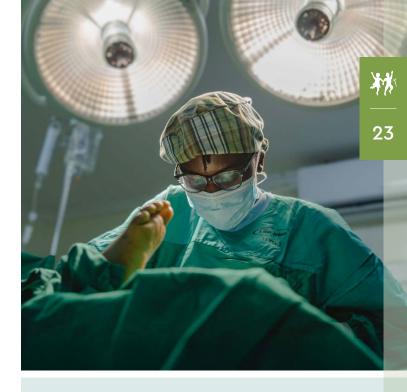
CURE's training initiatives help build a long-term pipeline of qualified specialists, strengthening the surgical capacity within our hospitals. But the impact doesn't stop there—many of these surgeons go on to serve in hospitals and communities far beyond CURE.



above: Dr. Theuri trains orthopedic surgical resident Dr. Eva Lang'at at CURE Kenya.

"Our training programs have helped us stabilize the surgical capacity within our own hospital network," says Dr. Theuri. "In addition, some surgeons who are not working at CURE take their skills and offer high-quality care within other hospitals, or in other countries."

Just one trained surgeon will go on to perform more than 10,000 surgeries over a lifetime—an investment that multiplies across communities, countries, and generations.



above: Dr. Chelsea Shikuku is completing a two-year joint fellowship program at CURE Kenya and CURE Ethiopia. She will serve as a pediatric orthopedic surgeon at CURE Kenya.

The way I see it, you plant a seed. The seed becomes a tree and feeds

a lot more people. Even if you sponsor a small group of surgeons, they have a huge ripple effect."



- DR. CHELSEA SHIKUKU Surgical Trainee



# hospital expansion

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24



2024 EXPANSION IMPACT

# \$31.4M

invested to upgrade, expand, and equip CURE hospitals\* \*between 2021–2024

## 52,000 sq feet

across five new surgical centers to provide world-class medical care

## 213

new patient beds being added to support recovery and ministry

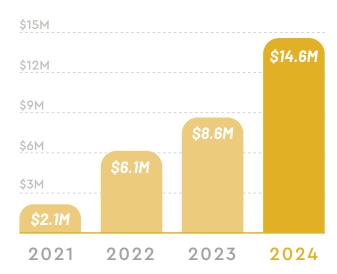


above: The team at CURE Niger lays the foundation stones for a new surgical center part of CURE's commitment to expand modern facilities and reach more children.

We are investing significant resources into existing CURE hospitals to serve children with excellence for decades to come."

- MIKE HULLAND Head of Capital Projects

## CAPITAL INVESTMENTS BY YEAR



## **SPOTLIGHT: ETHIOPIA HOSPITAL EXPANSION**

# **building the future**

CURE Ethiopia has broken ground on a new Clinical Services Building, a state-of-the-art facility, to bring care to 40 percent more children each year.

or the 2.81 million Ethiopian children living with disabilities, hope is under construction. In 2024, CURE Ethiopia began building a transformative new surgical center that will bring healing to thousands more children each year.

Set to open in 2026, this state-of-the-art facility will increase our surgical capacity by 40 percent, enabling us to perform 5,000 life-changing procedures annually, up from 3,500. Beyond treating more patients, the center will train additional pediatric surgeons, expanding our impact across Ethiopia.

The new three-story building will feature a full outpatient department on the first floor, a stateof-the-art surgical center with six operating rooms on the second floor, and a dedicated patient ward on the third floor where children can recover after surgery. The design also allows for two additional patient ward floors to be added in the future as the need grows.



above: Breaking ground on one of the biggest projects in CURE history.



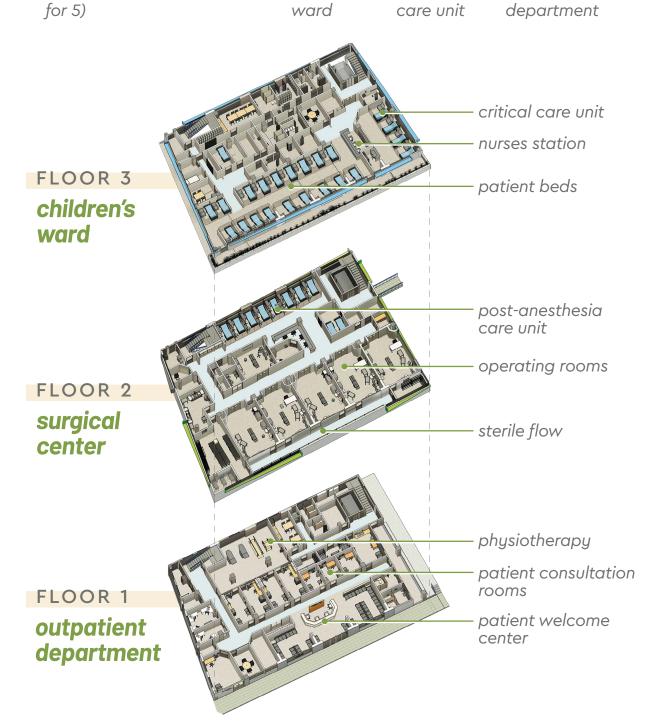


3 floors (potential

6 operating 18-bed patient rooms

4-bed critical

expanded outpatient



# — financials

#### FISCAL YEAR 2024

#### SUMMARY OF FINANCIAL POSITION

ASSETS	2022	2023	2024	
Operating Cash & Investments	\$7,706,256	\$6,333,352	\$7,691,807	
Capital Restricted	3,079,470	4,828,528	5,798,895	
Receivables & Other Assets	7,924,017	7,262,216	9,520,880	
Inventory	3,110,373	4,795,817	5,567,112	
Fixed Assets (Net)	16,995,632	20,705,934	26,020,724	1
Land Leases Receivable	25,656,318	25,292,093	24,950,004	
TOTAL ASSETS	\$64,472,066	\$69,217,940	\$79,549,422	
				_
LIABILITIES	2022	2023	2024	
Current Accounts Payable	\$1,760,562	\$2,031,067	\$2,231,534	_
TOTAL LIABILITIES	\$1,760,562	\$2,031,067	\$2,231,534	2
NET ASSETS	2022	2023	2024	
w/o Donor Restrictions	\$27,990,865	\$28,901,700	\$31,083,188	
w/ Donor Restrictions	34,720,639	38,285,173	46,234,700	
TOTAL NET ASSETS	\$62,711,504	\$67,186,873	\$77,317,888	
TOTAL	\$64,472,066	\$69,217,940	\$79,549,422	
				-

All numbers included in this report reflect the fiscal year from 1 July 2023 through 30 June 2024.

To view our audited financial statements and IRS form 990, please visit **cure.org/financials**.

#### SUMMARY OF FINANCIAL ACTIVITIES

REVENUE	2022	2023	2024	
General Contributions	\$36,496,511	\$39,861,627	\$48,803,902	3
Government Grants	360,747	624,082	3,039,518	4
Other Income	2,164,433	2,699,606	3,067,995	
GIK/Inherent Contribution	2,347,463	2,342,615	2,329,405	
TOTAL REVENUE	\$41,369,154	\$45,527,930	\$57,240,820	

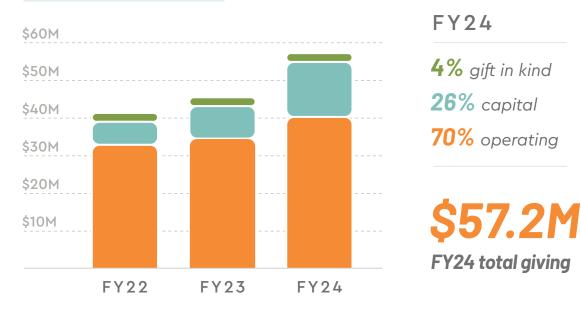
EXPENSES	2022	2023	2024
Program	\$30,810,439	\$33,516,425	\$38,089,042
Management	1,896,019	2,259,137	2,721,350
Fundraising	3,874,254	4,828,305	4,573,245
TOTAL EXPENSES	\$36,580,712	\$40,603,867	\$45,383,637
NET INCOME	\$4,788,442	\$4,924,063	\$11,857,183

#### NOTES

- 1 CURE has made significant investments in capital projects and the development of an electronic medical record system, both of which have substantially increased our fixed assets balance and will be depreciated over the useful life.
- 2 CURE does not carry any long-term debt; all liabilities are limited to normal recurring accounts payable, accrued expenses, and other small operational obligations.
- **3** Contributions have grown significantly over the past three years, driven by increases in both operational giving and support for the capital campaign.
- 4 CURE received USAID funding for medical equipment purchases in fiscal year 2024, with additional funds received in early fiscal year 2025 before the grants were formally terminated. Since USAID did not fund operating expenses, the termination of these grants did not disrupt CURE's ongoing activities.

# financial metrics

### TOTAL GIVING

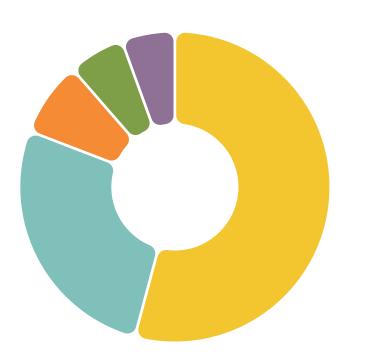


## GIVING BY SOURCE

### **FY24**

54% individuals 27% foundations 8% local sources 6% other **5%** government

14,602 total individual donors



### OPERATING FINANCIAL ACTIVITIES



## EXPENSES BY TYPE 84% ministry & medical marketing & fundraising management & administration

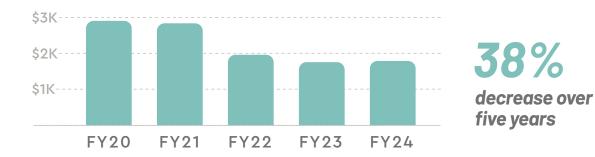
### COST PER SURGERY

programs

**FY24** 

10%

6%



# looking ahead

CURE is on a path to transform every hospital in our network, ensuring children not only receive surgery and comprehensive care but also experience the love of Christ in a joyful, healing environment.





### EXPANDING SURGICAL CAPACITY

To serve more children—faster and with greater complexity—CURE is growing to deliver 25,000 life-changing procedures annually, becoming the world's leading provider of charitable pediatric surgical care. This includes building five new surgical centers, adding 15 Christian specialist doctors, and expanding accredited surgical training programs across Africa.





Every child deserves more than just surgery; they deserve a full recovery. CURE is advancing patient care through standardized clinical practices and comprehensive support, including expanded cleft programs, new rehab centers, upgraded prosthetics workshops, and pediatric health and nutrition services.







#### CREATING ENVIRONMENTS OF JOY AND HOPE

Healing goes beyond the physical. That's why CURE is transforming hospital spaces into places of restoration—where kids feel safe, families feel seen, and the love of Jesus is shared through every interaction. We're enhancing spiritual care programs, upgrading patient environments, and expanding access to ageappropriate ministry materials.



### special project: BUILDING A NEW CURE HOSPITAL

Millions of children still live too far from the care they need. CURE is extending our reach by building a new hospital, the ninth in our network, to bring Christ-centered surgical care where it's desperately needed. The hospital will perform up to 2,500 surgeries annually, train local healthcare workers, and share the gospel with every child and family who enters our doors.

## A MESSAGE from the chairman -

wenty-seven years ago, when my wife Marcy and I, along with our four children, first walked through the doors of CURE Kenya, we could immediately envision the life-changing impact the hospital would have for children in need of physical and spiritual healing. What we did not fully anticipate was the depth of impact it would have on our own lives and family.

This past fall, it was a joy to bring two of our children, now adults, and eight of our grandchildren to CURE's hospitals in Zambia and Zimbabwe. Watching them see God's love made tangible through excellent medical care and intentional ministry was deeply moving. What a blessing it is to have three generations of our family participating with CURE to bring life-changing care to children who otherwise have no hope. As CURE looks to the future, we are excited to grow this mission by expanding our hospitals, adding more doctors, and bringing lifechanging gospel transformation into the lives of more children than ever before. None of this would be possible without YOU! On behalf of our Board of Directors, thank you for your partnership, your prayers, and your generosity. May God continue to bless you for partnering with us to *heal the sick and proclaim the kingdom of God.* 

Gratefully,

Muy lubor en

Jerry Tubergen CURE International Board Chairman





#### BOARD OF DIRECTORS

**Jerry Tubergen,** CURE Board Chairman Chairman of Buttonwood Capital Management

Joe Stowell, CURE Board Vice-Chairman Former President of Moody Bible Institute & Cornerstone University

**Peter Schulze,** CURE Board Treasurer Chairman of Global Opportunities Holdings

**Mike Houskamp,** CURE Board Secretary Associate Broker for Coldwell Banker

Sharon Almeida Chief Operating Officer at AdventHealth

Judy Bellig Vice President of Diablo Investment Co.

**Fred Bw'Ombongi** Vice President of Operations at Allina Health

**Duane Cressman** President of Cressman Homes Ltd.

**Dr. Rick Gardner** Pediatric Orthopedic Surgeon at The Hospital for Sick Children Marcia McIntyre Founder and President of MADALA

Luke Nieuwenhuis Chief Sales Officer at Amway

**Dr. John O'Dowd** Medical Director of RealHealth

#### ADVISORY BOARD

Alistair Begg Senior Pastor of Parkside Church

**Steve Biondo** President of the Tim Tebow Foundation

Patrick Cameron CEO of RPC Ventures

Joni Eareckson Tada Founder of Joni and Friends

Chris Tomlin Christian Singer-Songwriter

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## TO HEAL THE SICK AND PROCLAIM THE KINGDOM OF GOD

Luke 9:2



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