COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

**	Public	Disclosure	Copy	*1
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990 Form

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

	be not enter been been by number of the form do it may be made public
1	Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Ź 1 Open to Public Inspection

A F	or th	e 2020 calendar year, or tax year beginning JUL 1, 2020 and e	nding JT	JN 30, 2021	
B C	heck if oplicat	le: C Name of organization		D Employer identi	fication number
X	Addr Chan	ess Cure International, Inc.			
	Nam Chan	Doing business as		58-2248383	
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numb	ber	
	Final Fetur		616-512-310	5	
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	38,204,327.	
	Amer	Grand Rapids, MI 49505		H(a) Is this a group	
	Appli tion pend	^{ca-} F Name and address of principal officer:Justin Narducci	for subordinate	es? Yes X No	
	penu	same as C above	H(b) Are all subordinates	s included? Yes No	
		xempt status: 🔟 501(c)(3) 🛄 501(c)()◀ (insert no.) 🛄 4947(a)(1) or	527	If "No," attach	a list. See instructions
		te: www.cure.org		H(c) Group exempt	ion number 🕨
_		f organization: 🗴 Corporation 🔄 Trust 🦲 Association 🔄 Other 🕨	L Year (of formation: 1996	M State of legal domicile: GA
Pa	rt I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: CURE hos	spitals	provide special	ty
anc		surgeries and spiritual care to under-served children and regi			
Activities & Governance	2	Check this box b x if the organization discontinued its operations or dispose			assets.
Ň	3	Number of voting members of the governing body (Part VI, line 1a)			·
8	4	Number of independent voting members of the governing body (Part VI, line 1b) \dots			
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		82	
iviti	6	Total number of volunteers (estimate if necessary)		j 91	
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			a ⁰ .
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			b 0.
				Prior Year	Current Year
P	8	Contributions and grants (Part VIII, line 1h)		28,157,262	34,206,073.
ent	9	Program service revenue (Part VIII, line 2g)		45,620,021	2,580,022.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		167,782	354,622.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		756,950	354,428.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		74,702,015	37,495,145.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,020,961	42,005,212.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0. 0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		41,844,137	, ,
sue	16a	Professional fundraising fees (Part IX, column (A), line 11e)		324,307	353,736.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 3,125,3	25.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		34,502,659	, ,
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		78,692,064	. 66,539,718.
	19	Revenue less expenses. Subtract line 18 from line 12		-3,990,049	-29,044,573.
Net Assets or Fund Balances			Be	ginning of Current Yea	r End of Year
alan	20	Total assets (Part X, line 16)		111,231,176	60,700,949.
it As	21	Total liabilities (Part X, line 26)		25,095,320	, ,
		Net assets or fund balances. Subtract line 21 from line 20		86,135,856	59,119,362.
Pa	rt II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer David Helman, Chief Financial Off Type or print name and title	ate				
Paid Preparer	Print/Type preparer's name Ted R. Batson, Jr. Firm's name ▶ Capin Crouse LLP	Preparer's signature	Batom fr.	Date 2/25/2022 Fi	Check PTIN if self-employed ₽00721 rm's EIN ▶ 36-399085	1951
	Firm's address 345 Massachusetts Avenue Indianapolis, IN 46204			PI	hone no.505-502-2746	íes No
iviay the h	RS discuss this return with the preparer shown abo	ove? See instructions			T	

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2020) Cure International, Inc.	58-2248383	Page 2
	rt III Statement of Program Service Accomplishments		. uge
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	CURE operates a global network of children's hospitals that reflects		
	and advances the Kingdom of God. CURE proclaims the gospel and heals		
	the sick by providing excellent spiritual and surgical care to		
	children with treatable conditions in under-served countries.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	🗌 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, a	Ind
	revenue, if any, for each program service reported.		
4a		ue\$2,934	1,450.)
	Establish hospitals and medical programs and also provide funding to		
	construct and operate children's hospital in developing countries such		
	as Kenya, Ethiopia, Malawi, Niger, Uganda, Zambia, Zimbabwe, and the		
	Philippines.		
4b	(Code:) (Expenses \$ 3,795,679. including grants of \$ 3,795,679.) (Reven	ue \$)
	Refurbish medical equipment and send the equipment to nonprofit		
	organizations around the world. Additionally, the organization		
	directed health products from socially responsible corporations to		
	other humanitarian organizations.		
4c	(Code:) (Expenses \$ including grants of \$) (Reven	ue\$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 61 ,039,456.		

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Fai	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
•	If "Yes," complete Schedule A	1 2	X X	
2		2	_A	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10		v
	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	104	х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13	А	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	14a	x	
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	140		<u> </u>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		-	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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Pa					
			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	v		
04-	Schedule J	23	Х	<u> </u>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x	
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b			
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		<u> </u>	
Ũ	any tax-exempt bonds?	24c			
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete				
	Schedule L, Part I	25b		x	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions, for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x	
_	"Yes," complete Schedule L, Part IV				
	b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV				
С	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			x	
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	x		
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23			
50	contributions? If "Yes," complete Schedule M	30		x	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>				
	Schedule N, Part II	32	x		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				
	Part V, line 1	34	х		
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?				
	If "Yes," complete Schedule R, Part V, line 2	36		X	
37					
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI				
38					
Pa	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X		
	Check if Schedule O contains a response or note to any line in this Part V			x	
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 38				
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1			
	(gambling) winnings to prize winners?	1c	х		

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Form	990 (2020) Cure International, Inc. 58-2248383		Р	age 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 82	2b	х				
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>			
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	<u> </u>			
b	If "Yes," enter the name of the foreign country See Schedule 0						
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5.0		x			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50 50					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	90		<u> </u>			
0a		6a		x			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		<u> </u>			
D	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	00					
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			<u> </u>			
	to file Form 8282?						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders 11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
10-	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-					
		12a					
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
a	Note: See the instructions for additional information the organization must report on Schedule O.	104					
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
~	organization is licensed to issue qualified health plans 13b						
с	Enter the amount of reserves on hand 13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		x			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х			
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2020)

Form	990 (2020) Cure International, Inc.		58-2248383		Р	age 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	espon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13	3		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	o with	anv other	-		
	officer, director, trustee, or key employee?			2		x
3	Did the organization delegate control over management duties customarily performed by or under th					
-	of officers, directors, trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		x
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		x
6	Did the organization have members or stockholders?			6		x
	Did the organization have members, stockholders, or other persons who had the power to elect or ap			-		
74	more members of the governing body?			7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			74		
U.				7b		x
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year			70		
				0.0	х	
a L	The governing body?			8a	X	<u> </u>
-	Each committee with authority to act on behalf of the governing body?			8b	~	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					x
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)		V	
40-				10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
a	If "Yes," did the organization have written policies and procedures governing the activities of such cl			10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?					<u> </u>
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	X	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	<u> </u>
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done			12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?			13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	al by ir	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	<u> </u>
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AR, CA, CT, IL, KS, MA, M					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 99	D-T (Section 501(c)(3	s)s only	r) avai	able
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, ar	nd finai	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks aı	nd records 🕨			
	David Helman - 616-512-3105					
	70 Ionia Ave SW, No. 200, Grand Rapids, MI 49503					
032006	See Schedule O for full list of states			Form	990	(2020)

Form 990 (2020) Cure International, Inc.	58-2248383	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C	ompensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1. Comple	ate this table for all persons required to be listed. Depart componentian for the colordar year anding	with an within the execution	n'e tex veer

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Ľ		(C)	•		(D)	(E)	(F)
Name and title	Average	(1)	Position		Reportable	Reportable	Estimated			
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer ar	nd a d I	irecto	or/trus	stee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or d	stee			Isated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trustee		yee	mper				and related
	below	idual	Institutional t	er	Key employee	est co loyee	ler			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) Roger Spoelman	0.00									
Former President & CEO	0.00						х	329,730.	0.	٥.
(2) Peter Kyalo	40.00									
Chief Program Officer	0.00			х				149,043.	0.	28,268.
(3) Brant Hansen	40.00									
Storyteller	0.00					Х		126,987.	0.	20,738.
(4) Matt Mundt	40.00									
Senior Director, Mktg (part year)	0.00					Х		118,132.	0.	26,045.
(5) Justin Narducci	40.00									
President & CEO	1.00	Х		х				126,910.	0.	15,137.
(6) Dr. Rick Gardner	40.00									
Chief Medical Officer	0.00			х				74,217.	0.	63,042.
(7) David Helman	40.00									
Chief Financial Officer	2.00			х				107,353.	0.	21,008.
(8) Adey Abate	40.00									
Executive Director, Ethiopia	0.00					Х		113,661.	0.	9,079.
(9) James Layton	40.00									
Anesthesiologist (part year)	0.00					X		102,201.	0.	12,048.
(10) Jerry Tubergen	2.00									
Chairman	0.00	Х		Х				0.	0.	0.
(11) Peter Schulze	1.00									
Treasurer	0.00	Х		Х				0.	0.	0.
(12) Mike Houskamp	1.00									
Secretary	1.00	Х		Х				0.	0.	0.
(13) Edward L. Stillman	1.00									
Director	0.00	Х						0.	0.	0.
(14) Chris Tomlin	1.00									
Director	0.00	Х						0.	0.	0.
(15) Dennis R. Schlosser	1.00	1								
Director	0.00	х						0.	0.	0.
(16) Joseph Stowell	1.00	1								
Director	0.00	х						0.	0.	0.
(17) Judy Bellig	1.00	1								
Director	0.00	Х						٥.	0.	0.

Form 990 (2020) Cure Internat	ional, Inc	•							58-2248	383		P	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0	-			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck i) than (one	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss per	rson	is botl pr/trus	n an	1	compensatio			nount	of
	week (list any							from	from related			other	
	hours for	lirecto				-		the organization	organizations (W-2/1099-MIS			pensa om th	
	related	e or c	stee			Isated		(W-2/1099-MISC)	(00-2/1033-1010	,0,		anizat	
	organizations	truste	al trus		yee	mper						d relat	
	below	Individual trustee or director	Institutional trustee	Ъ	Key employee	est cc o yee	ıer				orga	anizati	ons
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
(18) Luke Niewenhuis	1.00												
Director	1.00	х						0.		0.			0.
(19) Marcia McIntyre	1.00									•			
Director	0.00	X						0.		0.			0.
(20) Duane Cressman Director	1.00	x						0.		Ο.			0.
(21) Dr. John O'Dowd	1.00	^						0.		۰.			۰.
Director	0.00	x						0.		0.			Ο.
1b Subtotal								1,248,234.		0.		195,	,365.
c Total from continuation sheets to Part VI								0.		0.		105	0.
d Total (add lines 1b and 1c)								1,248,234.		0.		192	,365.
2 Total number of individuals (including but n	ot limited to th	lose	e liste	ed at	SOVe	e) wr	io r	received more than \$100	0,000 of reportabl	е			
compensation from the organization												Yes	No
3 Did the organization list any former officer,	diractor truct	~~ I	kovu	omol			hic	abost componented omr				103	
line 1a? If "Yes," complete Schedule J for s											3	х	
4 For any individual listed on line 1a, is the su											0		
and related organizations greater than \$150	-		-					-			4	х	
5 Did any person listed on line 1a receive or a											-		
rendered to the organization? If "Yes," com											5		х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng w	vith	or w	ithi	n the organization's tax	year.				
(A)								(B)		-	(0		
Name and business							_	Description of s	services	0	ompe	nsatio	n
Bird & Loechl, Brittain, & McCants, I	-											004	600
3414 Peachtree Rd, Ste 1150, Atlanta,	GA						_	Legal fees				224	,629.
Road to Market Inc								Conquiting food				170	020
17 Kiel Ave Ste 1, Kinnelon, NJ 07405 Masterworks, Inc, 19462 Powder Hill F							_	Consulting fees				1/9	,029.
NE, Poulsbo, WA 98370	1400							Campaign marketing				152	738.
Global Tax Networks US, LLC, 6900													
Wedgewood Rd N, Ste 400, Maple Grove,	MN							Legal and accounti	ng fees			118	,925.
2 Total number of independent contractors (i	, and the second s	ot li	mite	d to			stec	d above) who received n	nore than				
\$100,000 of compensation from the organi	zation 🕨					4							

	990 (t VII			ernation ue	.u. ,				58-2248383	Pag
		Check if Schedule O			onse	or note to any line	e in this Part VIII			2
			oonta		100		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated	(D) Revenue exclud
2	1 a	Federated campaigns		1a						
	b	Membership dues		1b						
	с	Fundraising events		1c						
3	d	Related organizations		1d		281,356.				
	е	Government grants (conti	ributic	ons) 1e		663,312.				
5	f	All other contributions, gifts,								
		similar amounts not included				33,261,405.				
	-	Noncash contributions included in				9,026,914.				
3	h	Total. Add lines 1a-1f					34,206,073.			
	_					Business Code	0 500 000	0.500.000		
						900099	2,580,022.	2,580,022.		
	b					<u> </u>				
	C d									
2	d									
	e f	All other pregram corries	rovor			}				
		All other program service Total. Add lines 2a-2f					2,580,022.			
╈	<u>y</u> 3	Investment income (inclue					_,,			
	5	other similar amounts)					115,661.			115,6
	4	Income from investment of					, -			,
	5	Royalties				F				
		, · · ·····		(i) Rea		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	с	Rental income or (loss)	6c							
	d	Net rental income or (loss	i) <u></u>							
	7 a	Gross amount from sales of		(i) Securit		(ii) Other				
		assets other than inventory	7a	533,	368.	414,775.				
	b	Less: cost or other basis								
		and sales expenses	7b	533,						
		Gain or (loss)			0.	· · · · · ·	000.051			
		Net gain or (loss)			· · · · · ·	····· ►	238,961.			238,9
	8 а	Gross income from fundraisi	-							
		including \$ contributions reported on								
		Part IV, line 18		-	8a					
	h	Less: direct expenses			8b					
		Net income or (loss) from				>				
		Gross income from gamin		-						
		Part IV, line 19			9a					
1	b	Less: direct expenses			9b					
		Net income or (loss) from			s	►				
	10 a	Gross sales of inventory,	less re	eturns						
		and allowances 10a		190,132.						
	b	Less: cost of goods sold			10b	0.				
	с	Net income or (loss) from	sales	of invento	ry	►	190,132.	190,132.		
1						Business Code				
t		Discontinued operat	ion			900099	-312,131.	-312,131.		
2	11 a									
200	11 a b									
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	b c							-		
	b c d	All other revenue				900099	476,427. 164,296.	,		

Cure International, Inc.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,426,659.	1,426,659.		
	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
i	individuals. See Part IV, lines 15 and 16	40,578,553.	40,578,553.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
t	trustees, and key employees	783,026.	480,134.	144,248.	158,644
6	Compensation not included above to disqualified				
1	persons (as defined under section 4958(f)(1)) and				
I	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	9,405,836.	7,536,337.	649,222.	1,220,277
8	Pension plan accruals and contributions (include				
:	section 401(k) and 403(b) employer contributions)	574,653.	526,340.	25,540.	22,773
9	Other employee benefits	2,982,311.	2,562,879.	159,366.	260,066
10	Payroll taxes	1,665,350.	1,472,126.	81,189.	112,035
11	Fees for services (nonemployees):				
а	Management				
b	Legal	201,282.	74,055.	126,059.	1,168
С	Accounting	203,521.	110,010.	93,511.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17	353,736.			353,736
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,350,398.	1,003,174.	122,129.	225,095
12	Advertising and promotion	527,769.	78,136.	881.	448,752
13	Office expenses	845,825.	298,769.	357,955.	189,101
14	Information technology	376,800.	141,157.	140,574.	95,069
15	Royalties				
16	Occupancy	914,360.	798,806.	115,271.	283
17	Travel	380,001.	331,025.	17,282.	31,694
18	Payments of travel or entertainment expenses				
t	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,866.	33,546.	22,820.	1,500
20	Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,179,580.	1,090,837.	88,743.	
23	Insurance	298,441.	271,106.	27,335.	
i	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	Hospital supplies	1,289,794.	1,289,665.		129
	Repairs/maintenance	390,382.	360,636.	29,688.	58
	Bad debt expense	202,070.	54,410.	147,660.	
d .			,		
-	All other expenses	551,505.	521,096.	25,464.	4,945
	Total functional expenses. Add lines 1 through 24e	66,539,718.	61,039,456.	2,374,937.	3,125,325
	Joint costs. Complete this line only if the organization		. ,		· ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2		
Part X	Balance	Sheet

Cure International, Inc.

Total liabilities and net assets/fund balances

		Check if Schedule O contains a response or no	ote to ar	y line in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			6,641,142.	1	4,515,848.
	2	Savings and temporary cash investments			5,725,341.	2	4,071,973.
	3	Pledges and grants receivable, net			2,810,070.	3	3,395,648.
	4	Accounts receivable, net			11,032,892.	4	670,913.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sea	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		2,922,092.	8	2,420,470.	
A	9	Prepaid expenses and deferred charges			1,149,875.	9	263,508.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	28,453,316.			
	b	Less: accumulated depreciation	11,049,524.	57,070,340.	10c	17,403,792.	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		5,903.	12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			23,873,521.	15	27,958,797.
	16	Total assets. Add lines 1 through 15 (must eq	33)	111,231,176.	16	60,700,949.	
	17	Accounts payable and accrued expenses		11,601,406.	17	1,572,779.	
	18	Grants payable			18		
	19	Deferred revenue		6,053,611.	19	8,808.	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	e Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or for	rmer offic	cer, director,			
i <u>B</u>		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese pers	ons		22	
	23	Secured mortgages and notes payable to unre			4,130,147.	23	
	24	Unsecured notes and loans payable to unrelat	ed third	parties	216,699.	24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24). Complete Part X			
		of Schedule D		······ _	3,093,457.		0.
	26	Total liabilities. Add lines 17 through 25			25,095,320.	26	1,581,587.
ŝ		Organizations that follow FASB ASC 958, ch	neck her	e 🕨 🔀			
ů		and complete lines 27, 28, 32, and 33.			50 (50 400		
ala	27	Net assets without donor restrictions	58,673,429.	27	28,979,052.		
dВ	28	Net assets with donor restrictions	27,462,427.	28	30,140,310.		
n		Organizations that do not follow FASB ASC					
Net Assets or Fund Balances		and complete lines 29 through 33.					
sts	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or e				30	
∋tA	31	Retained earnings, endowment, accumulated			00 105 055	31	F0 440 075
ž	32	Total net assets or fund balances		······ -	86,135,856.	32	59,119,362.
	1 00	Texter Color (Children and a set and a set of the set o					L LO 700 040

111,231,176.

33

60,700,949.

Form **990** (2020)

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		га	ge 12
Part XI Reconciliation of Net Assets			2
Check if Schedule O contains a response or note to any line in this Part XI			Х
1 Total revenue (must equal Part VIII, column (A), line 12)	37	,495	,145.
2 Total expenses (must equal Part IX, column (A), line 25) 2	66	,539	,718.
3 Revenue less expenses. Subtract line 2 from line 1 3	-29	,044	,573.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	86	,135	,856.
5 Net unrealized gains (losses) on investments 5			
6 Donated services and use of facilities 6			
7 Investment expenses 7			
8 Prior period adjustments 8			
9 Other changes in net assets or fund balances (explain on Schedule O) 9	2	,028	,079.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
column (B)) 10	59	,119	,362.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response or note to any line in this Part XII			
		Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
separate basis, consolidated basis, or both:			
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	х	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
consolidated basis, or both:			
Separate basis IX Consolidated basis Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
Act and OMB Circular A-133?	3a		Х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2020)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public

	Inspection
plover	identification number

Em

Name of the organization

INAL		ine organization							Identification number
_			nternational, I						8-2248383
Ра	nrt I	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	See instruction	ıs.	
The	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches describe	d in sectio	n 170(b)(⁻	1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental	unit describ	bed in
		section 170(b)(1)(A)(iv). (C	omplete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
-		section 170(b)(1)(A)(vi). (Co						3	[
8		A community trust describe		1)(A)(vi), (Complete Par	E II)				
9	\square	An agricultural research org				ed in coniu	inction with a	land-grant	college
Ŭ		or university or a non-land-g	-			-		-	-
		university:	franc concept of agric			name, or	y, and state e	r the colleg	
10		-	lly rocaiyas (1) mora	than 33 1/3% of its sup	port from	contributio	one mombore	hin foos a	ad aross rocoints from
10		An organization that norma							
		activities related to its exem		-					-
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	lired by the o	rganization	atter June 30, 1975.
		See section 509(a)(2). (Cor			fate Can		O(-)(A)		
11	H	An organization organized a	-	•	•				
12		An organization organized a	-	•				-	
		more publicly supported or							neck the box in
		lines 12a through 12d that							
а		Type I. A supporting orga	-	-	•	-			
		the supported organization		• • • •	a majority (of the dire	ctors or trust	ees of the s	supporting
		organization. You must c	-						
b		Type II. A supporting org	-				-		-
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). You mus	-						
С		Type III functionally inte						Illy integrate	ed with,
	_	its supported organization							
d		☐ Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	with its suppo	rted organi	zation(s)
		that is not functionally int			•		-	d an attent	iveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V .		
е		Check this box if the orga	anization received a	written determination fro	om the IRS	that it is a	а Туре I, Туре	II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.			
f		er the number of supported o	•						
g		vide the following information			(iv) Is the orga	nization listed			
	(i) Name of supported organization 	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see ii	-	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No		1311 40110113)	
Tota	al								1

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	21,717,296.	21,722,765.	23,157,641.	28,157,262.	34,206,073.	128,961,037.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	21,717,296.	21,722,765.	23,157,641.	28,157,262.	34,206,073.	128,961,037.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						20,302,960.
6	Public support. Subtract line 5 from line 4.						108,658,077.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	21,717,296.	21,722,765.	23,157,641.	28,157,262.	34,206,073.	128,961,037.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	34,122.	40,806.	49,970.	39,855.	115,661.	280,414.
9	Net income from unrelated business				-		-
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,849,247.	1,563,318.	1,282,694.	1,180,928.	164,296.	6,040,483.
11	Total support. Add lines 7 through 10						135,281,934.
	Gross receipts from related activities	etc. (see instruction	ons)			12	179,524,834.
	First 5 years. If the Form 990 is for the			fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop				, 		
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2020 (line 6, column (f), d	livided by line 11, o	column (f))		14	80.32 %
	Public support percentage from 2019					15	75.88 %
	33 1/3% support test - 2020. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te	est. The organizatio	on qualifies as a pu	ublicly supported o	organization	-	
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	/ supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s 🕨 🗌

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
~	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizati	ion,
							>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13,	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	20 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the						7 is not
	more than 33 1/3%, check this box a						\blacktriangleright
Ł	33 1/3% support tests - 2019. If the						and
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
			,	,			

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Yes

No

Yes

1

2

No

Yes No

		Yes	No
I1 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		

Section B. Type I Supporting Organizations

	1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	
--	---	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

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 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 1
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
iort-term capital gain	1		
eries of prior-year distributions	2		
gross income (see instructions)	3		
nes 1 through 3.	4		
ciation and depletion	5		
n of operating expenses paid or incurred for production or			
tion of gross income or for management, conservation, or			
enance of property held for production of income (see instructions)	6		
expenses (see instructions)	7		
ted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
gate fair market value of all non-exempt-use assets (see			
ctions for short tax year or assets held for part of year):			
ge monthly value of securities	1a		
ge monthly cash balances	1b		
arket value of other non-exempt-use assets	1c		
(add lines 1a, 1b, and 1c)	1d		
unt claimed for blockage or other factors			
in in detail in Part VI):			
sition indebtedness applicable to non-exempt-use assets	2		
act line 2 from line 1d.	3		
deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
structions).	4		
lue of non-exempt-use assets (subtract line 4 from line 3)	5		
ly line 5 by 0.035.	6		
eries of prior-year distributions	7		
num Asset Amount (add line 7 to line 6)	8		
Distributable Amount			Current Year
ed net income for prior year (from Section A, line 8, column A)	1		
0.85 of line 1.	2		
um asset amount for prior year (from Section B, line 8, column A)	3		
greater of line 2 or line 3.	4		
e tax imposed in prior year	5		
outable Amount. Subtract line 5 from line 4, unless subject to			
ency temporary reduction (see instructions).	6		
	eries of prior-year distributions gross income (see instructions) tes 1 through 3. Evaluation and depletion the of operating expenses paid or incurred for production or tion of gross income or for management, conservation, or nance of property held for production of income (see instructions) expenses (see instructions) ed Net Income (subtract lines 5, 6, and 7 from line 4) Minimum Asset Amount gate fair market value of all non-exempt-use assets (see tions for short tax year or assets held for part of year): the monthly value of securities the monthly value of securities the monthly cash balances arket value of other non-exempt-use assets add lines 1a, 1b, and 1c) unt claimed for blockage or other factors the in detail in Part VI): ition indebtedness applicable to non-exempt-use assets ct line 2 from line 1d. leemed held for exempt use. Enter 0.015 of line 3 (for greater amount, structions). ue of on-exempt-use assets (subtract line 4 from line 3) y line 5 by 0.035. eries of prior-year distributions um Asset Amount (add line 7 to line 6) Distributable Amount ed net income for prior year (from Section A, line 8, column A) 0.85 of line 1. um asset amount for prior year (from Section B, line 8, column A) 0.85 of line 1. um asset amount for prior year (from Section B, line 8, column A) 0.85 of line 1. um asset amount for prior year (from Section B, line 8, column A) 0.85 of line 1. um asset amount for prior year (from Section B, line 8, column A) preater of line 2 or line 3. e tax imposed in prior year	aries of prior-year distributions 2 gross income (see instructions) 3 gross income (see instructions) 3 gross income (see instructions) 4 iation and depletion 5 of operating expenses paid or incurred for production or ion of gross income or for management, conservation, or nance of property held for production of income (see instructions) 6 expenses (see instructions) 7 ed Net Income (subtract lines 5, 6, and 7 from line 4) 8 Minimum Asset Amount 7 pate fair market value of all non-exempt-use assets (see tions for short tax year or assets held for part of year): re monthly value of securities 1a pe monthly value of securities 1a pe monthly value of other non-exempt-use assets 1c add lines 1a, 1b, and 1c) 1d unt claimed for blockage or other factors n in detail in Part VI): 1 ritructions). 4 ue of non-exempt-use assets (subtract line 4 from line 3) 5 y line 5 by 0.035. 6 earles of prior-year distributions 7 um Asset Amount (add line 7 to line 6) 8 Distributable Amount 2 ad net income for prior year (from Section A, line	aries of prior-year distributions 2 gross income (see instructions) 3 es 1 through 3. 4 izition and depletion 5 n of operating expenses paid or incurred for production or ion of gross income or for management, conservation, or nance of property held for production of income (see instructions) 6 expenses (see instructions) 7 eed Net Income (subtract lines 5, 6, and 7 from line 4) 8 Minimum Asset Amount (A) Prior Year (A) Prior Year gate fair market value of all non-exempt-use assets (see tions for short tax year or assets held for part of year): 1a ie monthly value of securities 1a ie monthly value of securities 1a ie monthly value of other non-exempt-use assets 1c add lines 1a, 1b, and 10) 1d unt claimed for blockage or other factors in in detail in Part VI): 1 ition indebtedness applicable to non-exempt-use assets 2 ct line 2 from line 14. 3 Ieemed held for exempt use. Enter 0.015 of line 3 (for greater amount, tructions). 4 ue of non-exempt-use assets (subtract line 4 from line 3) 5 y line 5 by 0.035. 6 eries of prior-year distributions 7

instructions).

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Par	t v Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (contine	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
-	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Other income
2016 Amount: \$ 1,532,269.
2017 Amount: \$ 966,183.
2018 Amount: \$ 639,431.
2019 Amount: \$ 767,564.
2019 Amount: \$ /6/,564.
2020 Amount: \$ 476,427.
Fundraising events
2016 Amount: \$ 316,978.
2017 Amount: \$ 299,835.
2018 Amount: \$ 345,963.
2019 Amount: \$ 116,000.
2019 Amounte, 5 110,000.
Amortization income
2017 June 6 207 200
2017 Amount: \$ 297,300.
2018 Amount: \$ 297,300.
2019 Amount: \$ 297,364.
Discontinued operations
2020 Amount: \$ -312,131.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

58-2248383

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Schedule B

Name of the organization

Organization type (check one):

Cure International, I	nc.
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

Page **2**

Employer identification number

Cure International, Inc.

58-2248383

Part I	rt I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
<u>No.</u>	Name, address, and ZIP + 4	Total contributions \$4,405,481.	Type of contribution Person Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2		\$3,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3		\$1,375,457.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4		\$1,175,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll On Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 1	990-EZ, or 990-PF) (2020)
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Name of organization

Employer identification number

Cure International, Inc.

58-2248383

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Zimbabwe hospital	_	
		\$\$4,405,481.	10/01/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
002452 11 0		_ \$	000 000 FZ ar 000 PF\ (0000)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of or	ganization		Employer identification number				
Cure Inte	ernational, Inc.		58-2248383				
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional	through (e) and the following line e haritable, etc., contributions of \$1,000 o	e section 501(c)(7), (8), or (10) that total more than \$1,000 for the year. entry. For organizations or less for the year. (Enter this info. once.) \$				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gi					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address, an	(e) Transfer of gi Id ZIP + 4	ift Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
-	Transferee's name, address, an	Id ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
 		(e) Transfer of gi					
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Nam	e of the organization		Employer identification number
Dec	Cure International, Inc.	d Funda an Othan Similar Funda an I	58-2248383
Pa			ACCOUNTS. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		(b) Funds and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	writing that the append held in depart advised for	ada
5	Did the organization inform all donors and donor advisors in w	-	
6	are the organization's property, subject to the organization's Did the organization inform all grantees, donors, and donor a		
6	for charitable purposes and not for the benefit of the donor o		•
Pa		nanization answered "Yes" on Form 990 Part IV	
1	Purpose(s) of conservation easements held by the organizati		,
•	Preservation of land for public use (for example, recrea		orically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a c	onservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		2b
с	Number of conservation easements on a certified historic structure		2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		nization during the tax
	year ►		
4	Number of states where property subject to conservation eas	sement is located 🕨	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes 📖 No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation e	asements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) abov	• • • • • • • • • • • • • • • • • • • •	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements.	note to the organization's financial statements to	hat describes the
Pa	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		alance sheet works
14	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar	, ,	
b	If the organization elected, as permitted under FASB ASC 95		ce sheet works of
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
2	If the organization received or held works of art, historical treater		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		► \$
	Assets included in Form 990, Part X		

Schedule D	(Form 990)) 2020
	(1 01111 330)	, 2020

Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(contrued) 3 Using the organization acquisition, accession, and other records, check ary of the following that make significant use of its collection items (check all that apply): Public exhibition Collection items (check all that apply): Collection items (check all that organization solections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solections and explain how they further the organization assets to be sold to raise funds rather than to be maintained as part of the corganization accelection? Ves Ves No Part V Encove and CutStodial Arrangements. Complete the following table: Ves Ves No If 'Ves', explain the arrangement in Part XIII and complete the following table: Contributions during the year Edite organization include an anount on Form 990, Part X, Ine 21, for eacrow or cutstodial account liability? Yes No If 'Ves', explain the arrangement in Part XIII. Check here if the explanation has been provided or Part XIII Part V Encoverent earnings, gains, and losses Contributions A definition soluting the year if the organization and were 'Ves' on Form 900, Part X, Ine 10. Teding balance Contributions Contributions Contributions Contributions Contributions Contribution	Sche	dule D (Form 990) 2020 Cure Inter	national, Inc.					5	8-22483	83	Pag	e 2
collection terms (check all that apply): a b b Scholarly research c Other	Pai	t III Organizations Maintaining (Collections of A	rt, His	torical Tr	easures, o	or Othe	r Simila	ar Asse	ts (contir	nued)	
a Public exhibition d □ can or exchange program b Scholary research 0 □ Other	3	Using the organization's acquisition, access	sion, and other record	ls, chec	k any of the	following that	at make s	ignificant	use of its			
b Scholarly research e Other 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization societ or receive donations of art, historical treasures, or other similar assets to be solid to raise hunds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or responded an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization include an amount on Form 990, Part X, line 21. 2a Did the organization include an amount on Form 990, Part X, line 21. for escrew or custodial account liability? Yes No 9 If Yes, 'sopian the arrangement in Part XII. Check here if the organization has been provided on Part XII. Part Yes' on Form 990, Part X, line 21. In the organization include an amount on Form 990, Part X, line 21. In the organization include an amount on form 990, Part X, line 21. In the organization account liability? Yes No 9 If Yes', waplian the arrangement in Part XII. Check here		collection items (check all that apply):										
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 18 Is the organization angements. Compute if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 19 Is the organization angement in Nustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 10 Types, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII 20 Dating balance 11 21 Dating organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 19 21 Dating organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 10 21 Dating organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 10 21 Dating balance 10 11 22 Dating balance 10 10 23	а	Public exhibition	d									
Provide a description of the organization's collectors and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization's collectors' or other similar assets to be soid to raise funds rather than to be mantained as part of the organization's collectors' Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part X, line 21. The section of the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is diditions during the year Itel	b	Scholarly research	e		Other							
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization is collection? Part V Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 980, Part IV, line 9, or reported an amount on Form 980, Part X, line 21. Is the organization an agent, funstee, custodian or other intermediary for contributions or other assets not included on Form 980, Part X? Is the organization angenent in Part XII and complete the following table: C Beginning balance C Beginning balance C additions during the year C Is do during the year C I	с	Preservation for future generations										
To be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No. Part IW Escrow and Custodial Arrangements. Complete it the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Ta Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. A mount Is a state organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a state organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Is a both the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? 2a Did the organization include an amount on Form 990, Part X, line 20. Is a for form 990, Part X, line 21. Is a for form 990, Part X, line 21.	4	Provide a description of the organization's of	collections and explai	n how t	hey further t	he organizati	ion's exer	npt purpo	se in Part	t XIII.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ives No b If "Yes," explain the arrangement in Part XIII and complete the following table: Image: Complete intermediary for contributions or other assets not included on Form 990, Part X, line 21. Amount Image: Complete intermediary for contributions or other assets not included on Form 990, Part X, line 21. Image: Complete intermediary for contributions of complete intermediary for explain the arrangement in Part XII. Image: Complete intermediary for contributions of complete intermediary for contributions of complete intermediary for explain the arrangement in Part XII. Image: Complete intermediary for contributions or custodial account liability? Ives No Definitions during the year Intermediary for explain the arrangement in Part XII. Intermediary for explain the arrangement in Part XII. No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Image: Complete intermediary for explain the arrangement in Part XII. No In a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Four years back <t< th=""><th>5</th><th>During the year, did the organization solicit</th><th>or receive donations</th><th>of art, h</th><th>istorical trea</th><th>sures, or oth</th><th>er similar</th><th>assets</th><th></th><th>-</th><th></th><th></th></t<>	5	During the year, did the organization solicit	or receive donations	of art, h	istorical trea	sures, or oth	er similar	assets		-		
reported an anount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? No b If 'Yes,' explain the arrangement in Part XIII and complete the following table: Amount 1d 1d 1d 2 Additions during the year 1d 1a Distributions during the year 1d 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part X Enclowment Funds. Complete If the organization inswered 'Yes' on Form 990, Part X, line 10. Part V Enclowment Funds. Complete If the organization answered 'Yes' on Form 990, Part X, line 10. Inc. (e) Four years back (e) Four years back (e) Four years back (e) Four years back is and programs in and programs in and programs in a distribution in the possession of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-indowment ▶ % Permanent endowment ▶ % % Ferm endowment N 3a(I) 3a(I) 1 Unites 2a, 2b, and 2c schuud equal 100%. Sa(I) Sa(I) Sa(I) 2				<u> </u>								No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves No b If 'Yes,'' explain the arrangement in Part XIII and complete the following table: Amount Image: Complete the following table: Amount c Beginning balance Image: Complete the following table: Amount Image: Complete table ta	Pa			ete if the	e organizatio	on answered	"Yes" on	Form 990	, Part IV,	line 9, or		
on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1d d Additions during the year 1d e Distributions during the year 1d a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part V, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Gorter expenditures for facilities (b) Prior year (c) Two years back (e) Four years back 2 End of year balance (b) Prior year (c) Two years back (e) Four years back 2 End of year balance (b) Prior year (c) Two years back (e) Four years back 3 End of year balance		•										
b If "Yes," explain the arrangement in Part XII and complete the following table:	1a									-		
c Beginning balance Id d Additions during the year Id e Distributions during the year Id 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII and the organization answered "Yes" on Form 990, Part IX, line 10. Image: Check here if the organization answered "Yes" on Form 990, Part X, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year									L	Yes		No
c Beginning balance ic id id id	b	If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing	table:							
d Additions during the year 1d e Distributions during the year 1d 1 1 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b If Yes, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 980, Part IV, line 10. (e) Four years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 6 Contributions (a) Current year (b) Prior year (c) Two years back (e) Four years back 6 Grants or scholarships (a) Current year (b) Prior year (c) Two years back (e) Four years back 9 End of year balance (b) Prior year (c) Two years back (e) Four years back (e) Four years back 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: aboard designated or quasi-adowment) % 5 Board designated or quasi-adowment > % % % form endowment) % 6 () Unrelated organizations % % ga(i) ad										Amoun	t	
e Distributions during the year 1e f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (b) Prior year (c) Two years back (d) Three years back (e) Four years back a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (a) Current year (b) Prior year (c) Two years back (e) Four years back c Not weatment endownent (a) Current year (c) Two years back (d) Three years back (e) Four years back g End of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years g End of year balance (b) Prior year (c) Two years back												
f Ending balance												
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Ves No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10. Image: Complete if the organization answered "Yes" on Form 990, Part X, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back a Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back a Contributions (a) Current year (b) Prior year (c) Two years back (d) Four years back (e) Four years back four years back four years back fou	e											
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back f Administrative expenses (a) Current year end balance (line 1g, column (a) held as: (a) Current year end balance (line 1g, column (a) held as: (a) Current year end balance (line 1g, column (a) held as: a Board designated or quasi-endowment ▶	t											
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (b) Chrior year (c) Two years back (d) Three years back (e) Four years back b Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back d Grants or scholarships (a) Current year (b) Prior year (c) Two years back (d) Three years back d Grants or scholarships (a) Current year (b) Prior year (c) Two years back (d) Three years back d Other expenditures for facilities (a) Current year (b) Prior year (c) Two years back (d) Four years back d Other expenditures for facilities (a) Control year (c) Two years back (d) Control year (d) Control year (d) Prior year (d) Prior year (d) Prior year		-						• • • • • • • • • • • • • • • • • • • •	L			NO
1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (b) Contributions (c) Two years back (d) Three years back (e) Four years back b Contributions (c) Two years back (d) Three years back (e) Four years back b Contributions (c) Two years back (d) Three years back (e) Four years back b Contributions (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (c) Two years back (d) Three years back (e) Four years back c Other expenditures for facilities (c) Two years back (c) Two years back (c) Two years back c Other expenditures for facilities (c) Two years back (c) Two years back (c) Two years back c Term expenditures for facilities (c) Two years back (c) Two years back <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>												
1a Beginning of year balance Image: Contributions Image: Contributions c Net investment earnings, gains, and losses Image: Contributions Image: Contributions c Net investment earnings, gains, and losses Image: Contributions Image: Contributions e Other expenditures for facilities Image: Contributions Image: Contributions e Other expenditures for facilities Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions g End of year balance Image: Contributions Image: Contributions Image: Contributions g End of year balance </th <th>Fai</th> <th>Lindowinient Funds. Complete</th> <th>-</th> <th></th> <th></th> <th>1</th> <th></th> <th></th> <th>ara baak</th> <th>(a) Equ</th> <th>waara ba</th> <th></th>	Fai	Lindowinient Funds. Complete	-			1			ara baak	(a) Equ	waara ba	
b Contributions	1.	Designing of year balance	(a) Current year	1 (D)	Prior year	(C) TWO yea	IS DACK	a) mee y	Ears Dack	(e) Four	years Da	UK
c Net investment earnings, gains, and losses	la L											
d Grants or scholarships	D											
e Other expenditures for facilities and programs	с А											
and programs	u											
f Administrative expenses	е	-										
g End of year balance	f											
2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment ▶% (i) Unrelated organizations												
a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% d Equipment b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? b If "Yes" on line 3a(ii), are the related organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 560, 320. 560, 320. 560, 320. b Buildings 16, 434, 635. 3, 887, 386. 12, 547, 249. c Leasehold improvements 10, 955, 687. 7, 162, 138. 3, 793, 549. e Other 502, 674. 502, 674. 502, 674.				n (ling 1)) held as:						
b Permanent endowment ▶ % c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:	2		frent year end balanc		rg, column (
c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:	h											
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (ii) Related organizations (ii) Related organizations (iii) Related organizations (iiii) Related organizations (iiii) Related organizations (iiii) Related organizations (iii) Related organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (ii) 4.34, 635. (j) 8.87, 386. (j) 9.55, 687. (j) 9.55, 687. (j) 9.552, 674. (j) 9.502, 674. <td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td>		· · · · · · · · · · · · · · · · · · ·										
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) Unrelated organizations 3a(i) 1 3a(i) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <td>•</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•		-									
by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment d Equipment e Other (b) Cost (c) Accumulated (c) Book value (c) Accumulated (c) Accumulated (3a			ation th	at are held a	and administe	ered for th	ne organiz	ation			
(i) Unrelated organizations 3a(i) 3a(i) (ii) Related organizations 3a(ii) 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b 3b Part VI Land, Buildings, and Equipment. 3b 3b Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value Description of property (a) Cost or other (b) Cost or other (c) Accumulated 1a Land 560,320. 560,320. b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.			5					5		Ι	Yes I	No
(ii) Related organizations 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings 560,320. ta Land 560,320. ta Land 560,320. ta Land 560,320. ta Land 16,434,635. ta Land 10,955,687. ta Equipment 10,955,687. ta Equipment 502,674.		-								3a(i)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 560,320. 560,320. b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.												
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 560,320. 560,320. b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.	b											
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value1a Land560,320.560,320.560,320.b Buildings16,434,635.3,887,386.12,547,249.c Leasehold improvements10,955,687.7,162,138.3,793,549.e Other502,674.502,674.502,674.	4											
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 560,320. 560,320. 560,320. b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.	Pa	t VI Land, Buildings, and Equipr	nent.									
basis (investment) basis (other) depreciation 1a Land 560,320. 560,320. b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.		Complete if the organization answere	ed "Yes" on Form 990	D, Part l'	V, line 11a. S	See Form 990), Part X,	line 10.				
b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.		Description of property	. ,		• •				d	(d) Boo	k value	
b Buildings 16,434,635. 3,887,386. 12,547,249. c Leasehold improvements 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674. 502,674.	1 a	Land			1	560,320.					560,3	20.
c Leasehold improvements Image: Constraint of the second					16	,		3,887,	386.	12	,	
d Equipment 10,955,687. 7,162,138. 3,793,549. e Other 502,674. 502,674.								· · ·				
e Other					10	955,687.		7,162,	138.	3	,793,5	49.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)											502,6	74.
	Tota	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, colui	mn (B), line i	10c.)				17	,403,7	92.

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Unconditional promise to give - assets	25,989,909.
(2) Assets held for sale	1,968,888.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	27,958,797.
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X,	line 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Sche	dule D (Form 990) 2020 Cure International, Inc.		58-2248383	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.,			
Par	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)		
Par	t XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

South Asia

SCHEDULE F	Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates ⊢	OM	B No. 1545-0047
(Form 990)			n answered "Yes" on Form 990, Part			2	2020
Department of the Treasury			Attach to Form 990.				to Public
Internal Revenue Service	Go to v	www.irs.gov/Fo	orm990 for instructions and the lates	t information.		Inspe	ction
Name of the organization					Employer id	dentifi	cation number
Cure International, In	nc.				58-224838	3	
		ctivities Ou	tside the United States. Comple	ete if the organ	nization answe	ered "Y	es" on
Form 990, Part I	V, line 14b.						
1 For grantmakers. Does	s the organizatior	n maintain recor	ds to substantiate the amount of its gra	ants and other	r assistance,		
the grantees' eligibility	for the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	sistance?	X.	Yes 🛄 No
0 Fau avanturations Dec	avilaa in Davit V tha						: - - +
2 For grantmakers. Deso United States.	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and c	other assistance	e outs	ide the
	The following Parl	I line 3 table c	an be duplicated if additional space is I	needed)			
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		ivity listed in (c	(k	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,		expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)		e specific type e(s) in the regio		investments
		in the region	recipients located in the region)				in the region
Central America and				Hospital			
the Caribbean	1	1	Program Services	Operations,	/Clinics		72,941.
							,
Central America and			Grants to recipients				
the Caribbean	0	0	located in region				2,068,953.
East Asia and the							
Pacific	1	71	Program Services	Hospital Oj	perations		230,796.
East Asia and the			Grants to recipients				10 604
Pacific	0	0	located in region				18,624.
Middle East and			Grants to recipients				
North Africa	1	0	located in region				37,548,310.
Courth Amount			Grants to recipients				10 480
South America	0	0	located in region				10,472.

Sub-Saharan Africa 804 Hospital Operations 985,928. Program Services 7 3 a Subtotal 10 876 40,944,552. **b** Total from continuation 0 1,022,958. 0 sheets to Part I c Totals (add lines 3a and 3b) 10 876 41,967,510.

Grants to recipients

located in region

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2020

8,528.

	e nor Dogio		58-2248383	Page
(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditure for region
C	0			923,66
C	0	Program Services	Travel	94,25
C	0	Prgram Services	Travel	5,04
	on of Activitie (b) Number of offices in the region 0	On of Activities per Region (b) Number of offices in the region (c) Number of employees or agents in region 0 0 0 0 0 0	(b) Number of offices (c) Number of employees or agents in region (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) 0 0 Grants to recipients located in region 0 0 0 0 0 Program Services 0 0 Program Services	On of Activities per Region. (Schedule F (Form 990), Part I, line 3) (b) Number of offices in the region (c) Number of employees or agents in region (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) (e) If activity listed in (d) is a program service, describe specific type of service(s) in region 0 0 Grants to recipients located in region France 0 0 Program Services Trave1

Cure International, Inc.

58-2248383

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM) appraisal, other)
			Provide relief and				Medical supplies,	
		Sub-Saharan	assistance for ill,				personal care,	
		Africa	needy, infants	0.		13,433.	clothing	FMV
			Provide relief and				Medical supplies,	
		Sub-Saharan	assistance for ill,				personal care,	
		Africa	needy, infants	0.		51,516.	clothing	FMV
			Provide relief and				Medical supplies,	
		Sub-Saharan	assistance for ill,				personal care,	
		Africa	needy, infants	0.		197,494.	clothing	FMV
			Provide relief and					
			assistance for ill,	661 000				
		Africa	needy, infants	661,223.		0.	•	
			Provide relief and				Medical supplies,	
			assistance for ill,				personal care,	
			needy, infants	0.		18,624.	, clothing	FMV
						-	Hospital	
							facilities,	
		Middle East and					equipment,	
		North Africa	Hospital operations	3,006,637.		34,541,673.	supplies	Net book value
			Provide relief and				Medical supplies,	
			assistance for ill,				personal care,	
		South America	needy, infants	0.			, clothing	FMV
			Provide relief and				Medical supplies,	
			assistance for ill,				personal care,	
		South Asia	needy, infants	0.			clothing	FMV
2 Enter total number of	recipient organizatio	ns listed above that are	recognized as charities by the	foreign country	, recognized as a tax	-	1	1
			or counsel has provided a sec			►		1
3 Enter total number of	other organizations of	or entities				►		

Schedule F (Form 990) 2020

chedule F (Form 990)		ternational, Inc.			58-22483			Page
	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	e United States.	(Schedule F (Form 9			1
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM appraisal, other)
			Provide relief and				Medical supplies,	
		Central America	assistance for ill,				personal care,	
		and the Caribbean	needy, infants	0.		5,541.	clothing	FMV
			Provide relief and				Medical supplies,	
			assistance for ill,				personal care,	
		and the Caribbean	needy, infants	0.		11,978.	clothing	FMV
			Provide relief and				Medical supplies,	
			assistance for ill,				personal care,	
		and the Caribbean		0.			clothing	FMV
			- /			,		
			Provide relief and				Medical supplies,	
		Central America	assistance for ill,				personal care,	
		and the Caribbean	needy, infants	٥.		1,964,234.	clothing	FMV

Schedule	F (Form 990) 2020	Cure International,	Inc.	58-2248383
Part III	Grants and Other Ass	sistance to Individuals Outsid	e the Ur	ited States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

i art in oan be adpiloated i a	aditional opuoe is neede	u.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 3

Par	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	🗌 Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	🗌 Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	🗌 Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	🗌 Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	🗌 Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	No No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Cure International, Inc.

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Part I, 1	Line 2:

funds. CURE receives monthly financial and statistical information from

each grantee with supporting documentation that ensures the activities

and spending are in accordance with the grant goals and objectives.

Additionally, this information includes a comparison of actual to

budgeted report that is monitored and inquiries are made when

expenditures are made outside of the prescribed budget.

Part I, line 3:

Expenditures are accounted for using the accrual basis of accounting.

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.	2020

Ζυζυ	
Open to Public	

Department of the Treasury Internal Revenue Service		► Attach to Form 990 to www.irs.gov/Form990 for instr				on		Open to Public Inspection
Name of the organization			uction	5 and			er ide	ntification number
	Cure Inter	national, Inc.				58-224	3383	
	complete this par	• Complete if the organization answ	ered "Y	'es" oi	n Form 990, Part IV, li	ine 17. Form 9	90-EZ	I filers are not
•	· · ·	sed funds through any of the followi	ng acti	vities.	Check all that apply.			
a X Mail solicitat	•		•		overnment grants			
b X Internet and	email solicitation	s f X Solicita	ition of	gover	nment grants			
c 🛛 Phone solici	tations	g 🗴 Specia	l fundra	aising	events			
d X In-person so	licitations							
2 a Did the organization	on have a written	or oral agreement with any individua	l (inclu	ding o	fficers, directors, trus	· ·	-	
key employees list	ed in Form 990, F	Part VII) or entity in connection with p	orofess	ional f	undraising services?	X	Yes	No
b If "Yes," list the 10) highest paid indi	viduals or entities (fundraisers) purs	uant to	agree	ements under which t	he fundraiser	is to b	be
compensated at le	east \$5,000 by the	e organization.						
			(iii)	Did		(v) Amount p	aid	
(i) Name and addres		(ii) Activity	fund have c	Did raiser ustody		to (or retained fundraise		(vi) Amount paid to (or retained by)
or entity (fund	araiser)		or cor contrib	ustody ntrol of utions?	from activity	listed in col.		organization
	5016		Yes	No				
Spedale Ct, Spring	Hill, TN	Radio campaign		x	0.	16,	000.	-16,000.
Masterworks - 1946	2 Powder					,		, ,
Hill, Poulsbo, WA	98370	E-Digital media campaign		x	Ο.	272,	175.	-272,175.
Randy Manery - 711								
Rd, Waxhaw, NC 28	173	Consulting		x	٥.	26,	020.	-26,020.
Money for Ministry	- PO Box							
35, Lowell, MI 49	331	Mailings		х	0.	35,	541.	-35,541.
				<u> </u>				
				<u> </u>				
				<u> </u>				
Total				. 🕨		349,		-349,736.
	ich the organization	on is registered or licensed to solicit	contrib	outions	s or has been notified	l it is exempt f	rom re	egistration
Or licensing.	FI. GA HT TI. K	S, KY, MA, MD, ME, MI, MN, MS, NC, N	או מ	N.T M	M NV NY			
<u>, , , , , , , , , , , , , , , , , , , </u>	· □, GA, HI, TU, A		, חמי, שי	140,141				

OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. See Part IV for continuations

Schedule G	(Form 990 or 99)-EZ) 2020 Cu	re Internationa	al, Inc
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58-2248383 Page **2**

Pa	irt	e i	-			
		of fundraising event contributions and gr	-		-	pts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
anr			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	1 5 5			🕨	
Da	<u>11</u> rt			000 Dort IV line 10 or		
FC		\$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
Revenue		••••	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	⁷ from line 1, column (d)			
		ter the state(s) in which the organization cond				
		the organization licensed to conduct gaming a No," explain:		states?		Yes No
10-						No. No.
		ere any of the organization's gaming licenses re Yes," explain:			year?	L Yes No

Sch	edule G (Form 990 or 990-EZ) 2020 Cure International, Inc. 58-2	248383	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No No
12	Indicate the percentage of gaming activity conducted in:		
		13a	%
	The organization's facility An outside facility		%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:		71
	Name		
15a	Address a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
k	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶ \$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	🗌 No
t	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	Part III, lines 9	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	
Sch	Nedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:		
(i)	Name of Fundraiser: Vidare Creative		
(i)	Address of Fundraiser: 5016 Spedale Ct, Spring Hill, TN 30028		
Sch	uedule G, Part I, Line 2b, column (iv):		
The	professional fundraising services were consulting in nature, no		

gross receipts were directly generated from the services provided.

SCHEDULE I (Form 990)	Go	Grants and Oth vernments, ar lete if the organizatio	nd Individual	ls in the Ŭn	ited States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Go to www.ii	Attach to For rs.gov/Form990 fo		mation.		Open to Public Inspection
Name of the organization Cure Internat	ional Inc.						Employer identification number 58-2248383
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibili	ty for the grants or as	sistance, and the selec	tion
criteria used to award the grants or assi	stance?	-					X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	i c Governments. C	complete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addit	tional space is need	ded.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
C & M Alliance 8595 Explorer Drive Colorado Springs, CO 80920	13-1623940	501(c)(3)	0.	857,816.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
Cross Catholic Outreach 2700 N. Military Trail, Suite 240 Boca Raton, FL 33427	65-1086387	501(c)(3)	0.	492,218.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
LAC - Love A Child, Inc. 12411 Commerce Lakes Drive Fort Myers, FL 33913	59-2672303	501(c)(3)	0.	30,936.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
Buckner International 5405 Shoe Drive Mesquite, TX 75149	75-2571395	501(c)(3)	0.	30,913.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
Paradise Bound Ministries 425 Centerstone Court Zeeland, MI 49464	38-3369941	501(c)(3)	0.	8,546.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
United Mission of Goodwill, Inc. 959 East 106th Street Brooklyn, NY 11236	46-0279299		0.	6,230.	FMV	Medical supplies, personal care, clothing	Provide relief and assistance for ill, needy, and infants
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 			he line 1 table				<u>6.</u> 0.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020 Cure International, Inc.

58-2248383

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

CURE personnel review and approve recipients who wish to receive grants of

gifts in kind. Potential recipients must submit an application providing

information such as the organizations mission, field addresses where gift

in kind will be used, references, a copy of IRS tax exempt status and the

applicant must certify that all gifts will be used for charitable purposes.

(Form 990) For certain Officers, Directors, Trustes, Key Employees, and Highest Competation answerd "Yes" on Form 990, Part IV, line 23.	SC	HEDULE J	Compensation Infor	mation	OMB No.	1545-004	47
	(Fo	rm 990)			20	20	
Department of the Stream					20	LU	,
Name of the organization Cure International, Inc. Employer identification number 58-2246333 Part I Questions Regarding Compensation Yes No Image: A complete back(s) if the organization provided any of the following to or for a person listed on Form 990, Part III Questions Regarding Compensation Yes No Image: A complete back (s) if the organization provided any of the following to or for a person listed on Form 990, Part III of the organization and gross-up payments Payment for business use of personal residence Yes No Image: A complete back (s) if the organization follow a written policy regarding payment or reinhumament or provision of all of the expanses described above? If "No," complete Part III to explain 1b Ib Ib 2 Indicate which, if any, of the following the organization regularization regularization regularization regularization grading the CEOP.Security Director, payment complexing and line compensation of the CEOP.Security Director, payment for a method used by a related organization to establish compensation or the CEOP.Security Director, payment for a neglowing expenses incurred by all directors, trustess, and offices, includue Director, but explain in Part III. 2 2 3 Indicate which, if any, of the following the organization used to establish the compensation committee I independent compensation committee X X Compensation committee 2 2 4 During t			Attach to Form 990.		-	Inspection	
Curre Theremational. The. 58-2244383 Part II Questions Regarding Compensation Ves No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III lo provide any relevant information regarding these items. Ves No 1a Trace if or companions Housing allowance or residence for personal use Payments for business use of personal residence 1b Image: Companion or enclose described abox of the organization flow a written policy regarding payment or reimbursement or provision of all of the expense described abox of II'No, 'complete Part III to explain. 1b Image: Companion or enclose organization require substantiation prior to reimbursement of provision of all of the expense described abox of I'No, 'complete Part III to explain. 1b 2 Indicate which, if any, of the following the organization used to establish the compensation or flow organization is CEO/Executive Director, but explain in Part III. 2 Image: CEO/Executive Director, but explain in Part III. 3 Indicate which, if any, of the following the organization used to establish the compensation committee Image: CEO/Executive Director, but explain in Part III. Image:	_						
Part 1 Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-tass or charter travel Yes No 1a First-tass or charter travel Housing allowance or residence for personal use Discretionary spending account Payments for business use of personal residence tax indemnification and gross up payments Health or social club dues or initiation fees Discretionary spending account 1b 1 b if any of the boxes on line ta are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If YN ₀ ⁺ complete Part III to explain trustees, and officers, including the CGO/Executive Director, nergarding the items checked on line 1a? 1b 2 Indicate which, if any, of the following the organization used to establish the compensation of the CGO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish to compensation and the CGO/Executive Director, but explain in Part III. 1b 1b 2 Indicate which, if any, of the following the organization related organization related organizations X Approval by the board or compensation committee 2 3 Indicate which, if any, of the following the organization marelate organization X Approval by the	INdii	le of the organization		E11		on nui	nber
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, with respect to the following to or for a person listed on Form 990, Part VII, Section A, line 1a, with respect to the following to or residence for personal use in the organization of all of the expenses described above? If 'No,' compiler ParII II to provide any relevant information regarding these items. Yes No 1a May of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' compiler ParII II to provide any relevant II to provide II to approve the provide II to provide any relevant Payment or reimbursement or provide the provide any relevant provide the applicable and provide the applicable and provide the applicable and proves for method sused by a relisted organizati	Pa	rt I Question	,		50-2240505		
is Check the approprise box(es) if the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Check State St	10					Voc	No
Part VII, Section A. line 1a. Complete Part III to provide any relevant information regarding these items. Image: Comparison of the companion of the companization of the compan	1a	Check the appropri	ate box(es) if the organization provided any of the following to or	for a person listed on Form 99	0	165	NO
Image: Second	ia			•	,,		
Image: Travel for companions Payments Payments for business use of personal residence Image: Travel for companions Payments Health or social club dues or initiation fees Image: Travel for company spending account Personal services (such as maid, chauffeur, chef) Image: Travel for comparization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Image: Travel for comparization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Image: Travel for comparization test is the compensation of the organization to establish the compensation of the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation comsultant Image: Compensation survey or study Image: The organization: Image: Compensation survey or study Image: Compensation survey or study Image: The organization: Image: Compensation survey or study Image: Compensation survey or study Image: The organization: Image: Compensation survey or study Image: Compensation committee Image: The organization: Image: Compensation survey or study Image: Compensation survey or study Image: The organization: Image: Compensation survey or study Image: Compensat				•	use		
Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurved by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation committee X COPExecutive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish to compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee X Written employment contract 4b X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b X 4 Dericipate in or receive payment from an equity-based compensation arrangement? 4a X 4 D Participate in or receive payment from as upplemental nonqualified reliment plan? 4c X 4 D Arreceive a severance payment from as upplemental				•			
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 10 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the cEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant 2 CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation comsultant 2 2 Independent compensation consultant X Compensation committee 4 X Participate in or receive payment for man supplemental nongualified retirement plan? 4a X Participate in or receive payment from an equity-based compensation arragement? 4a X Participate in or receive payment from an equity-based compensation arragement? 4a X Participate in or receive payment from an equity-based compensation arragement? 4a X Participate in or receiv				•			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the corganization's CEO/Executive Director, but explain in Part III. 2 Compensation committee IX Written employment contract Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X 4 During the year, did any person and provide the applicable amounts for each item in Part III. 4a X 9 Participate in or receive payment from an supplemental nonqualified retirement plan? 4a X 10 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5b X 0 Davis of the organization? fa X 5b </th <th></th> <th></th> <th></th> <th></th> <th>chef)</th> <th></th> <th></th>					chef)		
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the corganization is CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation ormitite 2 Compensation committee IX Written employment contract Compensation committee IX Written employment contract Compensation committee IX Opproval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X P anticipate in or receive payment form an equity-based compensation arrangement? 4a X P anticipate in or receive payment form an equity-based compensition spave accrue any compensation contingent on the revenues of: 5a X P articipate in or receive payment form an equity-based companization pay or accrue any compensation contingent on the revenues of: 5a X P articipate in or receive payment form an equity-based corganization pay or accrue any compensation co		,		(, , , , , , , , , , , , , , , , , , ,	,		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the corganization to establish compensation of the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee IX Written employment contract 2 Indigendent compensation consultant IX Compensation survey or study 2 Y braing the year, did any person listed on Form 990. Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5b X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X <td< th=""><th>b</th><th>If any of the boxes</th><th>on line 1a are checked, did the organization follow a written polic</th><th>y regarding payment or</th><th></th><th></th><th></th></td<>	b	If any of the boxes	on line 1a are checked, did the organization follow a written polic	y regarding payment or			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the corganization to establish compensation of the CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee IX Written employment contract 2 Indigendent compensation consultant IX Compensation survey or study 2 Y braing the year, did any person listed on Form 990. Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5b X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X <td< th=""><th></th><th></th><th></th><th>, , ,</th><th>1b</th><th></th><th></th></td<>				, , ,	1b		
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation ormnittee Image: Compensation committee Image: Compensation commitee Image: Comp	2						
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation of the CEO/Executive Director, but explain in Part III. Compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Independent compensation consultant X Written employment contract X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Aa a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X for prearons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X		trustees, and office	rs, including the CEO/Executive Director, regarding the items ch	ecked on line 1a?			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Image: Compensation of the CEO/Executive Director, but explain in Part III. Compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Independent compensation consultant X Written employment contract X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Aa a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X for prearons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X							
establish compensation of the CEO/Executive Director, but explain in Part III.	3	Indicate which, if a	y, of the following the organization used to establish the compe	nsation of the organization's			
□ Compensation committee X Written employment contract □ Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X B Participate in or receive payment from a supplemental nonqualified retirement plan? 4a X C Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 6nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 5b X For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the eremanys of: 6a X a The orga		CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods	used by a related organization	to		
Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from an supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5a X 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X If "Yes" on line 5a or 5b, describe in Part III. 6a X 6b X For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earamings of: 6a X		establish compensation	ation of the CEO/Executive Director, but explain in Part III.				
Image: Second		Compensation	committee X Written emplo	ment contract			
 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? if "Yes" on line 5 aor 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? if "Yes" on line 6 aor 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception describe in Part VII. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 		Independent of	ompensation consultant	survey or study			
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 5b X 6 For persons listed or norm 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 5b X f "Yes" on line 6a or 6b, describe in Part III. 6b X f were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7		X Form 990 of o	her organizations	e board or compensation com	mittee		
organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 5b X 6 For persons listed or norm 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 5b X f "Yes" on line 6a or 6b, describe in Part III. 6b X f were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7							
a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X X b Any related organization? 6a X X if "Yes" on line 6a or 6b, describe in Part III. 6b X X b Any related organization? 6a X X f "Yes" on line 6a or 6b, describe in Part III.	4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with	respect to the filing			
b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X f "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 6b X b Any related organization? 6a X 6b X b Any related organization? 6a X 6b X b Any related organization? 6a X 6b X 1 f "Yes" on line		organization or a re	ated organization:				
c Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Compensation State Compensation State Compensation Compensation State Compensation State Compensation Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 6a X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X f "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, section A, line 1a, did the organization p	а					X	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Control (C)(3), 501(C)(4), and 501(C)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a X a The organization? 5a X b Any related organization? 5a X contingent on the net earnings of: 6a X a The organization? 6a X f" Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued							
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X fl "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X fl "Yes" on line 6a or 6b, describe in Part III. 7 X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Par	С				<u>4c</u>		X
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X f""Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line		If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for	each item in Part III.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X f""Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line							
contingent on the revenues of:5aa The organization?5bb Any related organization?5bIf "Yes" on line 5a or 5b, describe in Part III.6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:a The organization?6ab Any related organization?6ab Any related organization?6bcontingent on the net earnings of:a The organization?b Any related organization?contingent on the form 990, Part III.7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed paymentsnot described on lines 5 and 6? If "Yes," describe in Part III.7X8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_						
a The organization? 5a X b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 1 1 1	5			or accrue any compensation			
b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6b X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Image: Contract contract the contrac	_	•			5.		v
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	a h	Any related ergeniz	ation 0				
 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 	D						Α
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 1 1 1	6		-	or apprile any componentian			
a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 4 4	0			or accrue any compensation			
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 1 1	2	•	5		63		x
If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 1 1	h	Any related organiz	ation?				
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	5						
not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 6 6 6	7		-	vide any nonfixed payments			
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-				7		x
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8						
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	2	•			8		x
	9						
Regulations section 53.4958-6(c)?	-						
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2020	LHA					n 990)	2020

58-2248383

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Roger Spoelman	(i)	0.	0.	329,730.	0.	0.	329,730.	0
Former President & CEO	(ii)	Ο.	Ο.	Ο.	0.	٥.	. 0.	0
(2) Peter Kyalo	(i)	120,243.	Ο.	28,800.	0.	29,624.	178,667.	0
Chief Program Officer	(ii)	٥.	0.	0.	0.	0.	. 0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4a:

Roger Spoelman, Former President & CEO, received a severance payment of

\$329,730.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Cure International, Inc.

Employer identification number 2248383

|--|

Pai	rt I Types of Property								
		(a)	(b)	(c)	ibution		d)		
		Check if applicable	Number of contributions or	Noncash contr amounts repor		Method of noncash contr		•	·c
		applicable	items contributed			noncash conti	ibution a	mount	5
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications	Х			5,896.				
5	Clothing and household goods	Х			755,958.				
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	21		533,368.	Selling price			
10	Securities - Closely held stock				,				
11	Securities - Partnership, LLC, or								
••	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
10	Historic structures								
14	Qualified conservation contribution - Other								
15									
16	Real estate - Residential Real estate - Commercial								
17	Real estate - Other								
	18 Collectibles 19 Food inventory X 1 5,536.C								
19 20	Food inventory	X	20		612,498.				
20	Drugs and medical supplies	Α	20		012,490.				
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts	37	1		405 401	D 1 1			
25	Other (Zimbabwe hosp)	X	-	,	'	Book value			
26	Other (Personal care)	X	28		215,545.				
27	Other (<u>Medical equip</u>)	X	12		492,632.	Cost			
28	Other ()				<u> </u>				
29	Number of Forms 8283 received by the organiz								
	for which the organization completed Form 828	33, Part V, I	Oonee Acknowledg	ement	29			2	
								Yes	No
30a	During the year, did the organization receive by								
	must hold for at least three years from the date			•					
	exempt purposes for the entire holding period?	•					. 30a		X
b	If "Yes," describe the arrangement in Part II.						31	x	
31	B1 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or se	ll noncash	I			
	contributions?						. 32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which colum	n (a) is che	ecked,			
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule	e M (Forr	n 990)	2020

Schedule M (Form 990) 2020 Cure International, Inc.	58-2248383	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a con this part for any additional information.	3, and whether the organ nbination of both. Also co	ization
Schedule M, Part I, Column (b):		
The number of contributions represent the number of contributions		
received, not the number of items donated.		

	IEDULE N Liquidation, Termination, Dissolution, or Significant Disposition of Assets • Somplete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36. • Attach certified copies of any articles of dissolution, resolutions, or plans.								1545-00)2(047	
	of the Treasury enue Service	► Atta	ch to Form 990 or 9	-					Open t Insp	o Pub ection	
Name of	the organizatio		ational, Inc.					Employer ide 58-2248		n num	ıber
Part I	Liquidation, space is nee	•	ution. Complete thi	s part if the organization a	answered "Yes" on Form 9	990, Part IV, line 31, c	or Form 990-EZ, line 36. P	art I can be dup	licated if	additio	onal
1	distributed of	on of asset(s) or transaction ses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address	of recipient	tax-exen	ent(s) (if	
a Be b Be c Be	come a directo come an emplo come a direct o	oyee of, or independent or indirect owner of a suc	sor or transferee org contractor for, a suc ccessor or transfere	anization? ccessor or transferee orga e organization?	anization?				2b 2c	Yes	No
a Re	ceive, or becor	ne entitled to, compensa	ation or other similar	payments as a result of t	the organization's liquidat	ion, termination, or di	ssolution?		. 2d		

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) 2020

Sche	edule N (Form 990 or 990-EZ) 2020	Cure International, Inc.	58-2248383		F				
Par	art I Liquidation, Termination, or Dissolution (continued)								
	Note: If the organization distribute	d all of its assets during the tax year, then Form	n 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal 0.		Yes				
3	Did the organization distribute its a	assets in accordance with its governing instrum	nent(s)? If "No," describe in Part III	3					
4a	Is the organization required to noti	fy the attorney general or other appropriate sta	te official of its intent to dissolve, liquidate, or terminate?	4a					

b If "Yes," did the organization provide such notice?

5 Did the organization discharge or pay all of its liabilities in accordance with state laws?

6a Did the organization have any tax-exempt bonds outstanding during the year?

b If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax yr in accordance with the Internal Revenue Code and state laws?

c If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.

Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
						True Sojourners	
UAE Ho	spital Facilities, equipment,					PO Box 999	
suppli	es, net of liabilities	10/01/20	37,548,310.	Net book value	26-2087340	Wheaton, IL 60187	501(c)(3)

			Yes	No
2	Did or will any officer, director, trustee, or key employee of the organization:			
а	Become a director or trustee of a successor or transferee organization?	2a		Х
b	Become an employee of, or independent contractor for, a successor or transferee organization?	2b		Х
с	Become a direct or indirect owner of a successor or transferee organization?	2c		х
d	Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?	2d		Х
~	If the arganization answered "Vee" to any of the questions on lines 2g through 2d, provide the name of the person involved and evolution in Part III			

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

Page 2

No

4b

5

6a

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	омв №. 1545-0047 2020						
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection						
Name of the organization	n Cure International, Inc.	Employer 58-224	identification number 8383						
Form 990, Part III	, Line 3, Changes in Program Services:								
On October 1, 2020	, CURE transferred the management and oversight of								
Kanad Hospital, formerly known as the Oasis Hospital (UAE) to an									
unrelated, faith b	ased non-profit with a presence in the middle east.								
The transition of	UAE represents a strategic shift in CURE's operations								
as CURE continues	to focus on serving children in areas with no or								
limited access to	quality surgical care. UAE was determined to be								
outside of the cor	e mission of CURE. This is classified as discontinued								
operations due to	the hospital no longer operating within CURE, but the								
operation and miss	ion of the hospital are continuing under the								
non-profit that no	w oversees the hospital. CURE also sold the land and								
hospital in the Do	minican Republic.								
Form 990, Part V,	Line 4b, List of Foreign Countries:								
United Arab Emirat	es, Dominican Republic, Ethiopia, Kenya,								
Malawi, Niger, Phi	lippines, Uganda,								
Zambia, Zimbabwe									
Form 990, Part VI,	Section B, line 11b:								
Form 990 is prepar	ed by an independent CPA firm and reviewed in detail by								
the organization's	top management. The reviewed Form 990 is then provided								
to the board of di	rectors prior to filing with the IRS.								
Form 990, Part VI,	Section B, Line 12c:								
Each director, pri	ncipal officer and key employee shall annually sign a								
statement which af	firms that such person: (a) has received a copy of the								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020	Page
Name of the organization	Employer identification number 58-2248383
Cure International, Inc.	50-2240505
conflict of interest policy; (b) has read and understands the policy; (c)	
has agreed to comply with this policy, and (d) understands that the	
corporation is a charitable organization and that in order to maintain its	
federal tax exemption it must engage primarily in activities which	
accomplish one or more of its tax-exempt purposes. The Chief Financial	
Officer is responsible for reviewing the signed statements and ensuring	
that interested persons are in compliance with the conflict of interest	
policy. Should any potential conflicts of interest be disclosed, the	
individual would be asked to refrain from participation in any deliberation	
or decision with regard to matters affected by the relationship.	
Form 990, Part VI, Section B, Line 15:	
An industry compensation survey is utilized to determine the compensation	
of the organization's officers and key employees. Compensation is approved	
by independent board members during the budget approval process and is	
documented in the board minutes.	
Form 990, Part VI, Line 17, List of States receiving copy of Form 990:	
AR, CA, CT, IL, KS, MA, MD, MI, MN, NC, NH, NJ, TN, VA, WA, WI	
Form 990, Part VI, Section C, Line 19:	
The organization's financial statements are available to the public on the	
organization's web site. The governing documents and conflict of interest	
policy are made available upon request.	

Form 990, Part VIII, IX, & X:

Per our interpretation of the Form 990 instructions and in order to

file a complete and accurate return, the financial activity reported on

Schedule O (Form 990 or 990-EZ) 2020	Page 2	
Name of the organization Cure International, Inc.		Employer identification number 58-2248383
this Form 990 includes the activity for separate hos	pital organizations	
that were formed to support CURE operations in the r	espective	
countries. See Schedule R, Part II for more informat	ion.	
Form 990, Part XI, line 9, Changes in Net Assets:		
Loss on foreign currency exchange	-570,314.	
Adjustment to net assets for consolidation of affili	ate	
activity	2,598,393.	
Total to Form 990, Part XI, Line 9	2,028,079.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							5-0047
Name of the organizat	ion Cure International, 1					Employer iden 58-224838		umber
Part I Identificat	on of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 3	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity		(b)(c)Primary activityLegal domicile (state or foreign country)		or (d) Total inco	(d) (e) Total income End-of-year as		(f) entity	g
		-						
		-						
	ion of Related Tax-Exempt Organization of Related Tax-Exempt Organization of the tax year.							
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) tity?
International Aid 70 Ionia Ave SW S		Providing medical and health resources to global				Cure International,	Yes	No
Grand Rapids, MI Beit Cure Hospita P.O. Box 36961		partners	Michigan	501(c)(3)	c	nc. Cure International,	X	
	P Laurel Brgy. W. Aquino Dav	Hospital	Zambia	501(c)(3)	Line 7	nc.	X	
City 8000, PHILI	PPINES	Hospital	Philippines	501(c)(3)	Line 7 N	I/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

(a)	(b)	(c)	(d)	(e)		(f)	(g)	ł)	ו)	(i)	(i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant incom (related, unrelated excluded from tax un		e of total come	Shar end-of ass	-year	Dispropo allocat		Code V-UBI amount in box 20 of Schedule	mana part	aging ner?	Percent owners
		country)		sections 512-514)					Yes	No	K-1 (Form 1065	Yes	No	
	-													
	-													
	-													
	_													
	-													
	-													
												_		
	-													
	-													
	-													
IV Identification of Related C				omplete if the organ	ation answ	wered "Yes	s" on Forr	n 990, Pa	art IV,	line 34	l, because it had	one	or m	ore rela
organizations treated as a c	corporation or trust duri	ng the tax	, 		-	1								
(a)			(b)	(c)	d)	(e)		(f)			(g)	(h)		(i) Secti

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		i) b)(13) rolled tity?	
		country)						Yes	No	
]									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х	
	Gift, grant, or capital contribution to related organization(s)	1b	Х		
	Gift, grant, or capital contribution from related organization(s)	1c	Х		
	Loans or loan guarantees to or for related organization(s)	1d		х	
	Loans or loan guarantees by related organization(s)	1e		х	
f	Dividends from related organization(s)	1f		Х	
g	Sale of assets to related organization(s)	1g		Х	
h	Purchase of assets from related organization(s)	1h		Х	
i	Exchange of assets with related organization(s)	1 i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х		
	Sharing of paid employees with related organization(s)	10	Х		
р	Reimbursement paid to related organization(s) for expenses	1p		Х	
q	Reimbursement paid by related organization(s) for expenses	1q		Х	
r	Other transfer of cash or property to related organization(s)	1r		х	
s	Other transfer of cash or property from related organization(s)	1s		Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Beit Cure Hospital of Zambia	В	491,699.	Book value
(2) International Aid	С	281,356.	Book value
(3) International Aid	N	٥.	
(4) International Aid	0	0.	
(5)			
_(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	-		(f)	(g)	()	•	(i)	(j	<u> </u>	(k)
Name, address, and EIN	Primary activity	Legal domicile	(4) Dradominant incomo	Are Are partners 501(c orgs	all	Share of	Share of		'		Gene		(r) Dereentege
of entity	Primary activity	(state or foreign	(related, unrelated,	partner: 501(c	's sec. c)(3)	total	end-of-year	Dispr tior	nate	amount in box 20	mana	ging	
orentity		country)		orgs		income			tions?		partn	ner?	ownersnip
		country)	sections 512-514)	Yes	No	litcome	833613	Yes	No	(FUTIT 1065)	Yes	NO	
	-												
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Schedule R (Form 990) 2020

Cure International, Inc.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Explanation of foreign affiliate organization reporting:

In order to operate under the laws in Zambia and the Philippines, Cure

International established related foreign organizations representing

the organization's operations in these countries. Per our

interpretation of the Form 990 instructions and in order to file a

complete and accurate return, the foreign organization's operations are

included in the financial activity reported on this Form 990 and the

organizations are reported in Schedule R, Part II as related tax-exempt

organizations.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service ► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru	Taxpayer identification number (TIN)								
print										
•	Cure International, Inc.		58-2248383							
File by the due date for filing your	e for Number, street, and room or suite no. If a P.O. box, see instructions.									
return. See										
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Grand Rapids, MI 49503									
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1				
Applicatio	on	Application								
ls For		Code	Is For			Code				
	or Form 990-EZ	01	Form 990-T (corporation)	07						
Form 990		02	Form 1041-A		08					
	0 (individual)	03	Form 4720 (other than individual)		09					
Form 990		04	Form 5227		10					
Form 990	T (sec. 401(a) or 408(a) trust)	05	Form 6069	11						
	T (trust other than above)	06	Form 8870							
	David Helman					•				
• The bo	ooks are in the care of 🕨 70 Ionia Ave SW, No. 2	200 - Gr	and Rapids, MI 49503							
	one No. 🕨 616-512-3105		Fax No.							
	rganization does not have an office or place of busines	s in the Ur	ited States, check this box							
	s for a Group Return, enter the organization's four digit					o, check this				
box 🕨 🗌	If it is for part of the group, check this box		ch a list with the names and TINs o							
1 I rec	quest an automatic 6-month extension of time until	e the exen	he exempt organization return for							
	organization named above. The extension is for the org				1 0					
▶□	calendar year or									
►	X tax year beginning JUL 1, 2020	. an	dending JUN 30, 2021							
	, , , , , , , , , , , , , , , , , , , ,	/	3							
2 If th	f the tax year entered in line 1 is for less than 12 months, check reason: 🛛 Initial return 💭 Final return									
	Change in accounting period									
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less							
any	nonrefundable credits. See instructions.	3a	\$	0.						
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069									
esti	mated tax payments made. Include any prior year over	3b	\$	0.						
	ance due. Subtract line 3b from line 3a. Include your pa									
usir	ng EFTPS (Electronic Federal Tax Payment System). Se	<u>e instruc</u> tio	ons.	3c	\$	٥.				
	If you are going to make an electronic funds withdrawal			3453-EO a	nd Form 8879-EC) for payment				
instruction	ns.					-				

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)